



CHESTERFIELD POLICE DEPARTMENT

46525 Continental Dr. • Chesterfield Township • Michigan • 48047

30

Serving the citizens of
Chesterfield Township,
for nearly 50 years.

2015-2016 ANNUAL REPORT



CHESTERFIELD POLICE DEPARTMENT

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A Letter From Chief Brad Kersten

It is with great pride that I may present to you the Chesterfield Police Department Annual Report for 2016. As you will see, for comparison purposes – we have included data from 2015 as well. Hopefully this will help to illustrate some of the improvements and successes that our department has experienced since I was entrusted with the honor of being appointed as Chief of this great group of men and women.

This is the first annual report produced by our department since 2012. Reasons for this lapse include, reduction of our staff in recent years and thus the resources and/or ability to produce an annual report. While the lasting impact on our department of past leadership, economic downturn, retirements and more, remain an issue - we have been able to overcome some of the operational shortcomings that previously hampered our department, with the assistance of political leaders, and new department leadership with a succinct vision.

Though great strides have been made, we continue to analyze and develop strategies to remedy budget shortfalls in the future. In 2014, the township officials requested an evaluation of the Chesterfield Police Department operational procedures by the Center for Public Safety Management (CPSM) under the authority of the International City/County Management Association (ICMA). In the subsequent report, the ICMA identified both positive and negative items in relation to our department's procedures and performance. The ICMA report also provided recommendations to not only remedy inefficiencies, but also address tasks our department was incapable of achieving due to lack of resources.

With a primary issue beleaguering our department being 'budget constraints' – with the assistance of the township board, plans were set in motion to assist the police budget. As a result, our department has been able to implement many of the ICMA recommendations into our daily operational plan, with a focus on improving efficiency.

An initial task in 2015 was the hiring of police officers to address losses due to recent retirements, and promoting staff members in key positions within the department.





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While our technological capabilities had taken great strides over the years in regard to software, computers and technology we use daily to perform tasks in the line of duty (as stated in the ICMA report) – unfortunately our aging telecommunications and 911 system had long suffered from budgetary constrictions. As part of a township-wide telecommunications upgrade project, the police department was approved to also pursue a long overdue upgrade to our antiquated 911 system. The upgraded system (which is set to go 'live' soon) will allow our department to better service our community in the event of an emergency, as well as a more robust means of telecommunication for routing communications not only within our department, but throughout the entire Chesterfield Township governmental administration.

As we began to stabilize our core goals and abilities, our department began to position itself as becoming a more proactive-based policing agency, rather than simply reacting to situations as they occur. With the aid of our information technology support staff, we developed a 'dashboard' and began to track and analyze crime statistics/data created by the police department staff. Once the process was refined, it grew to become one of the main areas of focus for administration and command within the department. Tracking crime trends, locations and dates/times of crimes, and the activities of our officers' daily actions began in 2014 and continues today.

With our ability to utilize technology to locate key areas within the township, pinpoint specific incident types and use historical data to identify most likely days/times for these crimes to occur - I am happy to announce that overall crime offences have been on a downward trend and we have been able to efficiently deploy more officers into the community in a more 'proactive' role.

Additionally, the Chesterfield Township Police Department has formed partnerships with a Federal Task Force, and other county multi-jurisdictional law enforcement groups - which further enhances our law enforcement abilities. One of our most successful partnerships has been with the Anchor Bay Community Schools district, where we have been able to place a Chesterfield Police Officer into the schools and create an immediate communication link with school administrators. This daily interaction has not only assisted in building our community profile, but assisted in bridging the gap between children and our officers.

Our community outreach efforts have expanded to include a bi-annual Citizens Police Academy, as well as our annual Open House. The Police Open house has been an overwhelming success and has grown in popularity over the past few years. The community group "Friends of Chesterfield Police" is an organization of local citizens who meet monthly, and volunteered at many of the department's public events. Additionally, they have played a major role in raising community funds to reestablish a valuable asset to our department – a K9 unit!

With the aid of our information technology staff, our social media presence has continued to grow and become a 'go-to' destination for the community. In addition to being a means to disseminate information, our social media feeds have become a valuable tool in identifying suspects – having resulted in positive identification and arrest of many suspects, due to the thousands of followers that we have access to instantly.



CHESTERFIELD POLICE DEPARTMENT

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Though I can only briefly touch upon a handful of the many achievements our department has made recently, it is my hope that as you read through this report, you may identify for yourself the progress made by the Chesterfield Township Police Department over the past 36 months. Furthermore, it is my hope that you recognize that these successes would not be possible without the continued support of our political leaders and the community that we serve.

As we continue, I fully intend to focus on delivering the most qualified, well-trained, and professional policing service this community deserves and expects. This focus will be inclusive of further steps toward fiscal responsibility and accountability – not in spite of it. Regardless of unforeseen factors that may try to diminish our department, our standards will not be lowered - but will continue to rise.

Lastly, I would like to recognize the staff of the Chesterfield Police Department, who are some of the most committed, loyal and dedicated employees you will ever find. Despite past adversities, the police department team has remained committed to service and professionalism on a daily basis and will continue to do so in the days, months and years to come.

Bradley A. Kersten

Chief of Police

Chesterfield Township Police Department



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SECTION 01

DEPARTMENT **STRENGTH**

Our police department is only as good as the men and women that it is comprised of. In the following pages, you will learn more about our department's organizational structure, the various specialized divisions and individuals within, along with their responsibilities and some statistics.



CHESTERFIELD POLICE DEPARTMENT

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Organizational Chart

Administration

1 Chief
2 Lieutenants
1 Sergeant
1 School Liaison
3 Clerks

Detective Bureau

1 Sergeant
5 Detectives
2 Clerks

Patrol Command

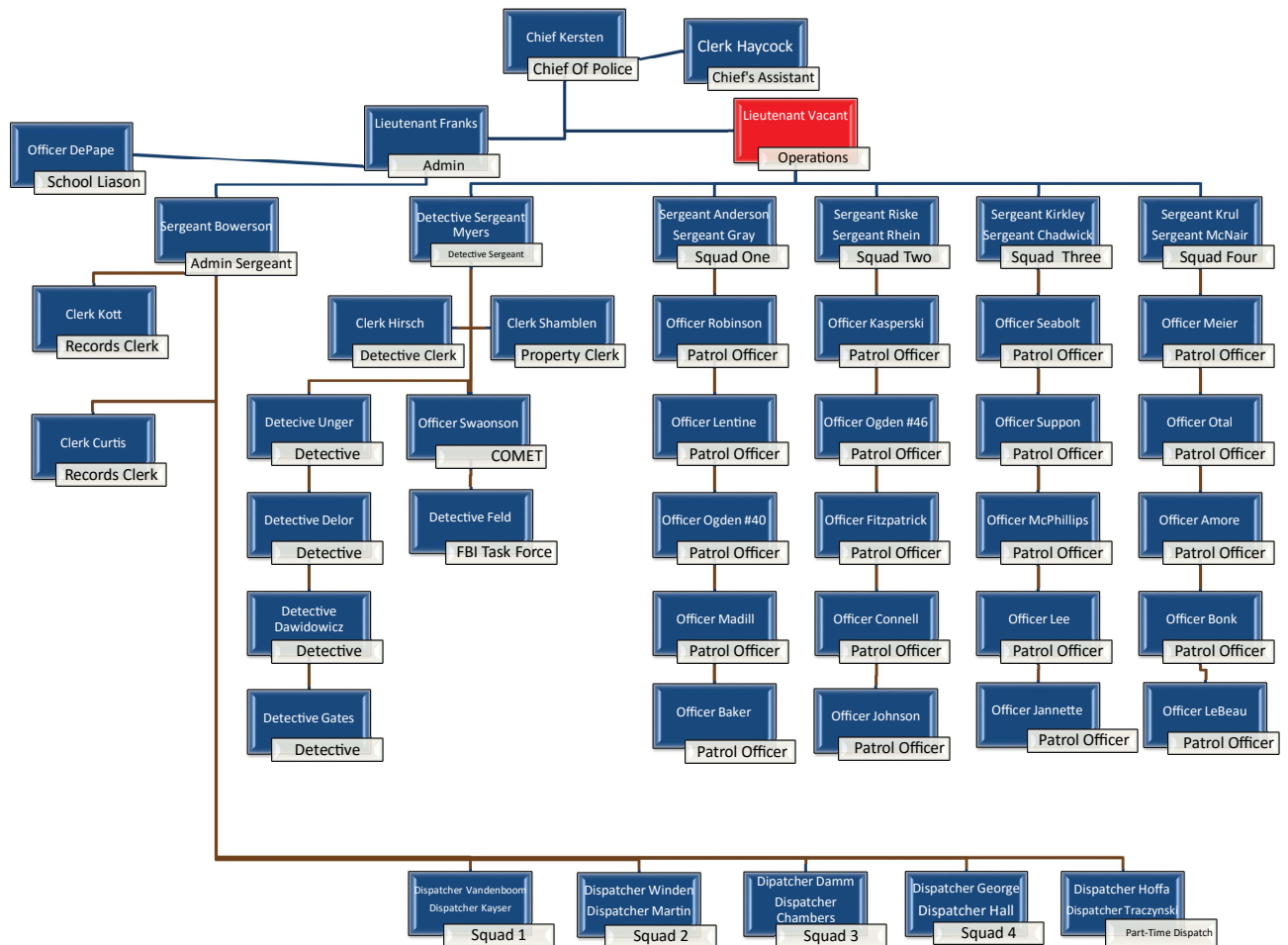
8 Sergeants

Patrol Division

20 Police Officers
8 Civilian Dispatchers
2 Part-Time Dispatchers

Sworn Police
Officers: 39

Civilian
Personnel: 13





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Administration

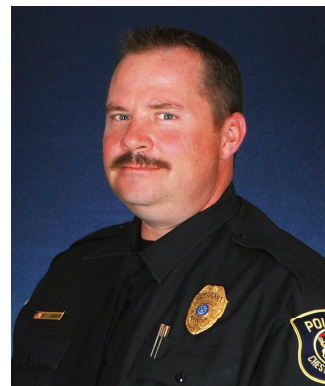
The mission of the Administration is to facilitate the operational support of the police department, foster the effective and efficient delivery of police services, and ensure that quality training and standards are maintained within the Chesterfield Township Police Department.

The Administrative Division is comprised of several different functional areas including: Dispatch, Finance, Records, Personnel, Permits, Vehicle Fleet, Building Maintenance, and Information and Technology. The Administrative Division exercises financial accountability and continuously seeks out new and more efficient ways to complete the Department's mission.

Members of the Administrative Division maintain all police reports and records; they keep the computers running, fulfill citizen requests for information and keep our building in order. Emergency Planning and Fleet Vehicles administration are two distinct areas of responsibility that complete the Administrative Division.



Lieutenant
Kenneth Franks



Admin Sergeant
Clint Bowerson



Admin Assistant
Holly Haycock



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Records Department

Overview

Staffed by two Records Clerks and one Administrative Sergeant

Open to the public Monday through Friday during posted business hours

Daily responsibilities include registering firearms, issuing purchase permits for township residents, registering and updating sex offenders, and processing Freedom of information requests.

Provide criminal history checks, notary of public, providing copies of police reports, yearly department inventory

Statistics

	2015	2016
1 Customers Served	11,556	11,745
2 Guns Registered	1,611	1,946
3 FOIA Requests	181	252
4 Background Checks	527	588
5 Police Reports	3,139	3,250
6 Municipal Bonds	40	91



Records Clerk
Roseanne Kott



Records Clerk
Janet Curtis



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46525 Continental Dr. • Chesterfield Township • Michigan • 48047

Detective Bureau / Investigations

Overview

The Detective Bureau is commanded by a Detective Sergeant

Consists of all investigative and many support elements of the department

Works closely with the Township Attorney and Macomb County Prosecutor's Office

Works with numerous Federal, State, County and local Law Enforcement agencies

Each day reports are reviewed, assigned, closed or referred

One Detective is assigned to the FBI Task Force

Currently staffed by One Sergeant, 5 Detectives and 1 Administrative Assistant

Responsibilities

On-Call 24/7

Investigate all crimes (Adult and Juvenile)

Case Assignments/Follow up

Contact and Interview Complaints, Victims, Witnesses and Suspects

Seek and secure physical, latent, electronic, video, and audio evidence

Arrange all evidence and facts in chronological order to present the Township Attorney or County Prosecutor for warrant requests

Attend Bond Hearings, Arraignments, Hearings, and Trials for all suspects charged with crimes.

Collaborative Efforts

Macomb Auto Theft Squad (MATS)

FBI-Macomb County Gang and Violent Crime Task Force

County of Macomb Enforcement Team (COMET)

Liquor Control Commission (LCC)

Secretary of State

Care House

Statistics (Crimes)	2015	2016
1 Investigation Cases Assigned	3577	4558
2 Warrants Requested	994	1430
3 Warrants Authorized	866	1261
4 Juvenile Petitions Requested	29	25





CHESTERFIELD POLICE DEPARTMENT

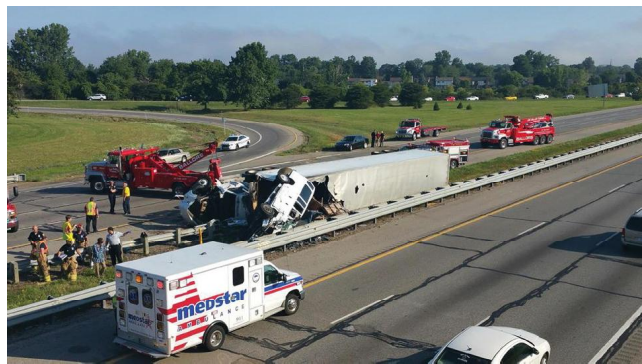
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Accident Investigation

The department has three officers that are trained as accident re-constructionists and two accident investigators. All are on call 24 hours a day. These officers have attended hundreds of hours of accident investigation training, including classroom time and actual hands-on training in the field from nationally recognized programs at Michigan State University, Northwestern University, and the Institute of Police Technology and Management. The team meets quarterly with other units with in Macomb County to continue to hone their skills. These officers typically handle major accidents that occur within the township such as a fatality or serious injury. These officers are occasionally called to assist other law enforcement agencies at major accident scenes outside of the township.

Accident Investigator(s) utilize special techniques, measurement collection instruments, equipment, and various technologies to assist them in gathering evidence in order to reconstruct the accident scene. These officer(s) focus on the presence of physical evidence. They identify, collect and analyze tire marks, pavement scarring, and vehicle damage and debris patterns to gain clues to a puzzle. Careful examination is given to those items found at and leading up to scenes. Reconstruction of accident scenes enables accident investigators to understand the chain of events that led to the crash. The unit has a department van that is specifically equipped for accident scenes that require this specialized equipment.

Officer(s) testify as subject matter experts to professional opinions about what occurred giving conservative, unbiased, expert testimony in criminal and civil courts of law. The program is maintained through relevant training to keep pace with advancing technology (e.g. vehicle event data recorders) and to ensure the current and future success of the program.





CHESTERFIELD POLICE DEPARTMENT

46525 Continental Dr. • Chesterfield Township • Michigan • 48047

Communications

Overview

Staffed 24 hours a day, 365 days a year

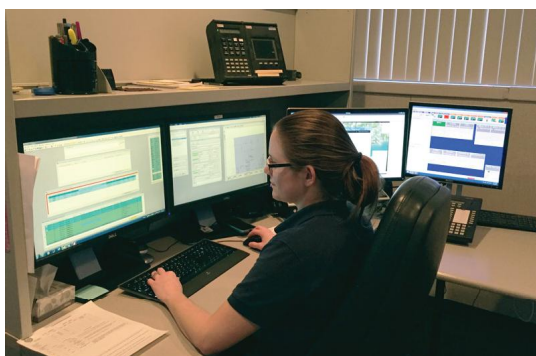
8 full time Dispatches, under the direct Supervision of the Administrative Sergeant

Responsible for receiving emergency "911" and non-emergency calls for service for Chesterfield Township and New Baltimore Police & Fire, as well as requests for Emergency Medical services

Chesterfield Dispatch receives an average of 105 dispatched call per a 24 hour period. Equipped with the Computer Aided Dispatching that also tracks our police and fire force with its Automatic Vehicle Locator for quicker response to dispatched emergencies

All 8 full time dispatcher are trained in Emergency Medical Dispatching "EMD"

Monitor all police CCTV for the Chesterfield Police Department



Call Statistics

	2015	2016
1 911 Calls	19,603	19,784
2 Non-Emergency	41,220	43,281
3 Outbound Calls	17,110	17,794
4 Total Calls	57,871	61,075
5 Average Per Day	158	168

Incidents Created/Dispatched

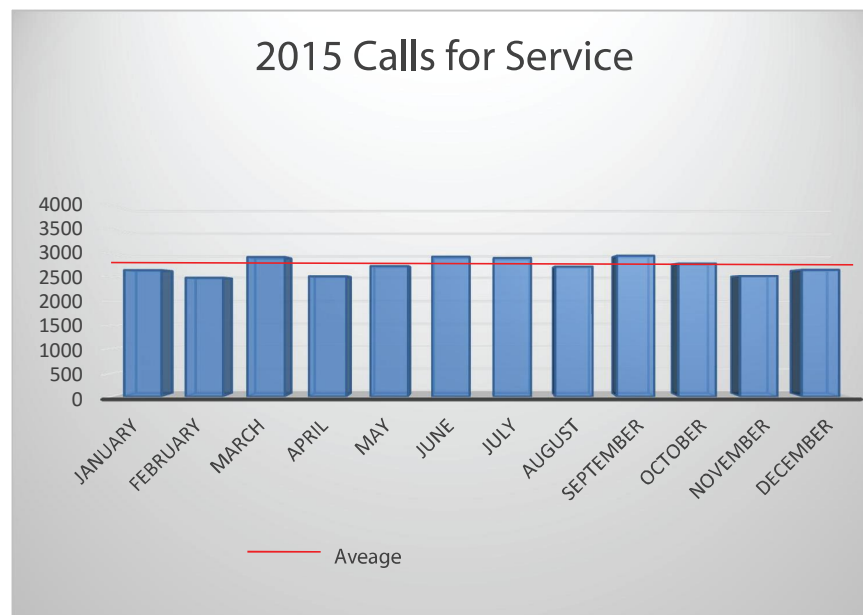
	2015	2016
1 Chesterfield Police	20,342	25,797
2 Chesterfield Fire	3,651	3,857
3 Chesterfield Total	32,862	38,273
1 New Baltimore PD	7,798	7,455
2 New Baltimore FD	1,071	1,164
3 New Baltimore Total	8,869	8,619



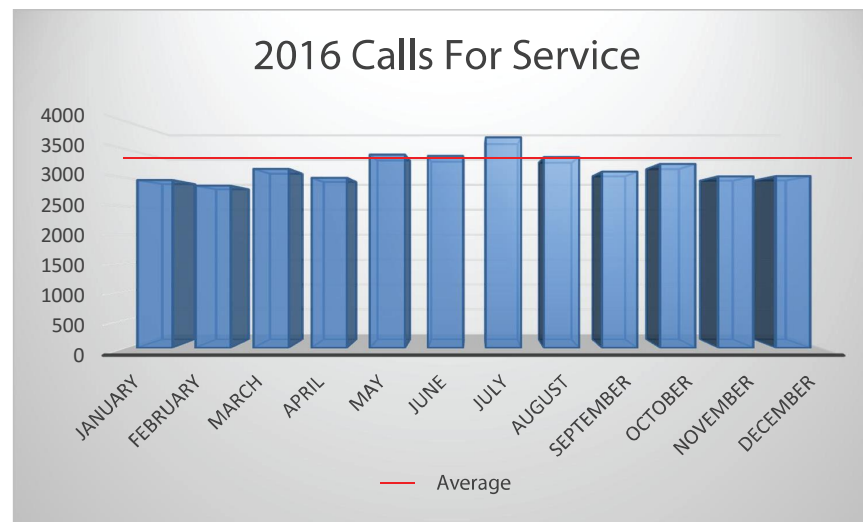
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Communications



Total Calls for service 32862 with a monthly average of 2738, and a daily average of 90.



Total Calls for service 38273 with a monthly average of 3189.4, and a daily average of 105.

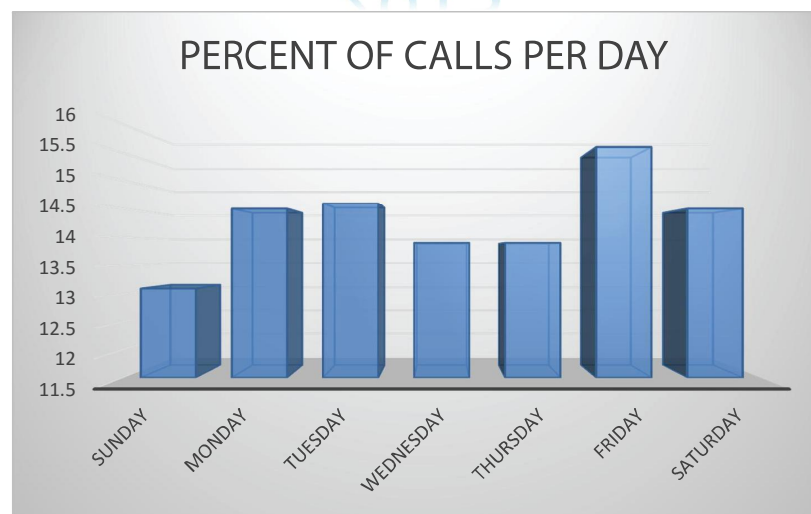


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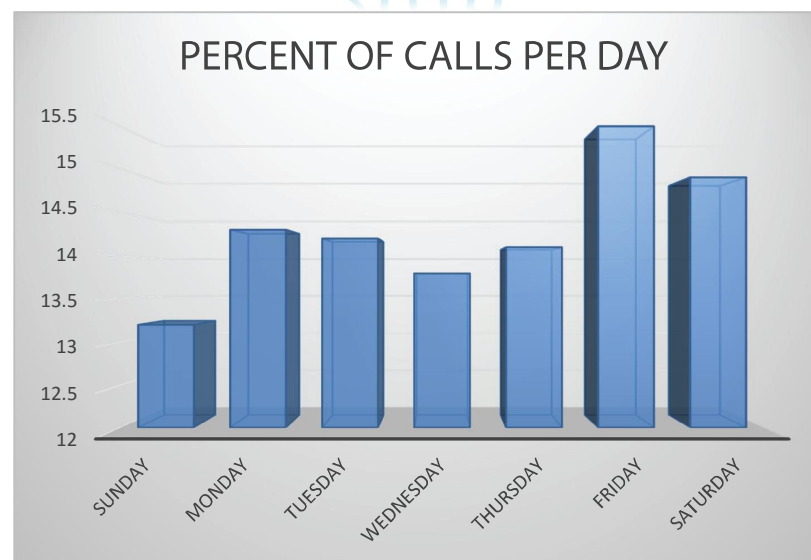
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Communications

2015



2016



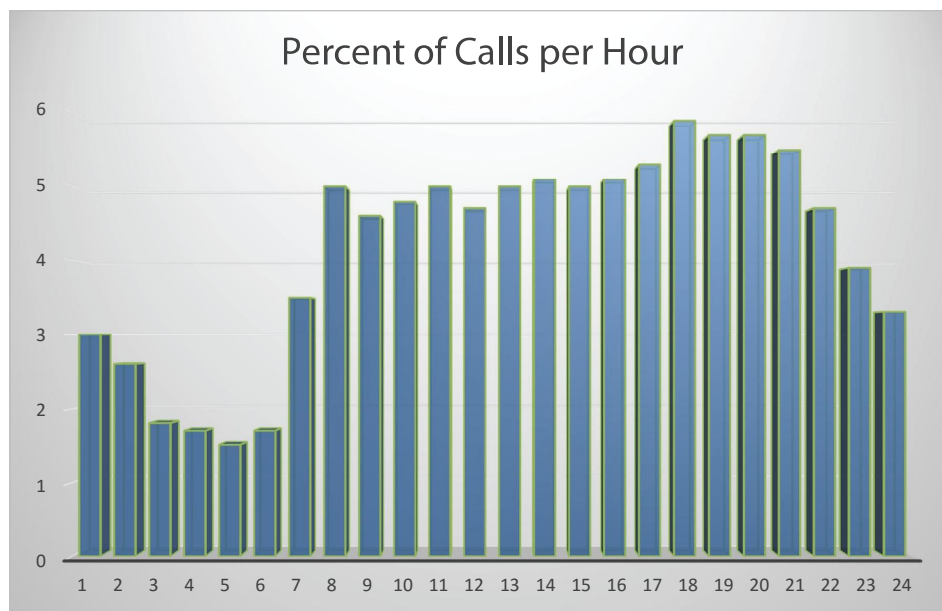


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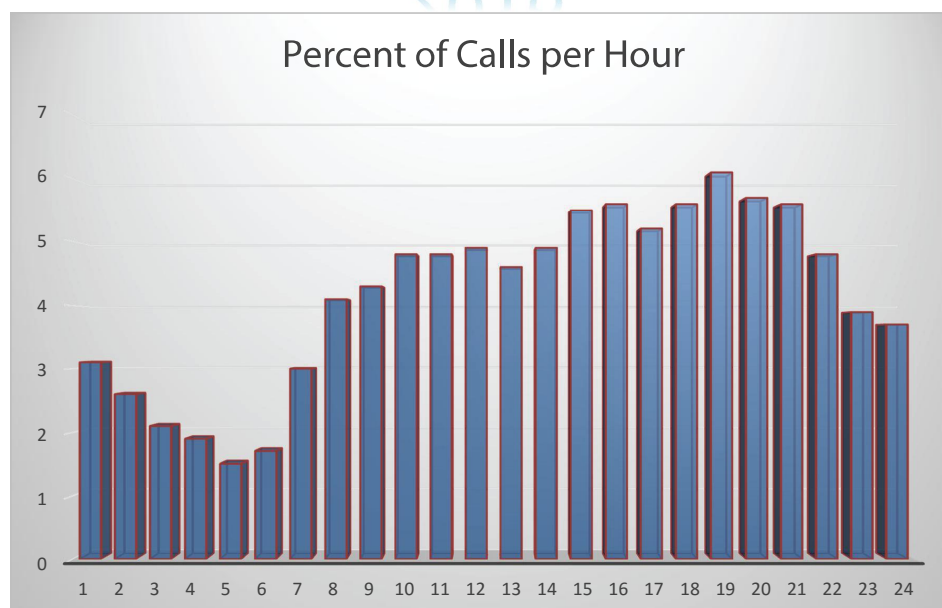
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Communications

2015



2016





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46525 Continental Dr. • Chesterfield Township • Michigan • 48047

Evidence Technicians

Overview

Evidence Technicians within the Chesterfield Township Police Department are required to use their training, skills and experience to identify, photograph and collect a wide variety of evidence. This includes but is not limited to latent prints, DNA evidence, trace evidence, tool marking, footwear and tire tread impressions.

Evidence Technician responsibilities include the identification, documentation, collection, processing and preservation of physical evidence located at crime scenes. Photographing the crime scene location is a primary responsibility of the Evidence technician.

2015 Statistics

1	Breaking and Entering	143
2	Larceny	139
3	MV Accidents	39
4	MDOP	39
5	Assault (including DV)	29
6	Deceased Person	18
7	Health & Safety	16
8	Robbery	12
9	UDAA	8

Total Scenes Processed 573

2016 Statistics

1	Breaking and Entering	114
2	Larceny	85
3	MV Accidents	26
4	Health & Safety	24
5	MDOP	17
6	Deceased Person	12
7	Arson	10
8	Robbery	10
9	Assault (including DV)	8

Total Scenes Processed 348



CHESTERFIELD POLICE DEPARTMENT

46525 Continental Dr. • Chesterfield Township • Michigan • 48047

Property Room

Staffed by one full time civilian under the supervision of the Detective Sergeant

Intake, storage and release or disposal of property including

- Evidence
- Seized property
- Found property
- Prisoner property

Document chain of custody for all property

Catalog all incoming property

Dispose of items from closed cases

Destroy drugs from closed cases and Med-Return bin.



2015 Statistics

1,351 items received

850 items given final disposition

Approximately 6,500 pieces of evidence in the property room

\$7,671.00 in Asset Forfeiture funds collected

\$6,421.07 of unclaimed money was removed from the evidence room safe and deposited into the police department general fund

\$2,317.10 in proceeds from auctioned items was deposited into the police department general fund

2016 Statistics

1,833 items received

1,547 items given final disposition

Approximately 6,500 pieces of evidence in property room

\$2,304.00 in Asset Forfeiture funds collected

Unclaimed money was not removed in the year 2016

\$23,829.91 in proceeds was collected from auctioned items.



CHESTERFIELD POLICE DEPARTMENT

46525 Continental Dr. • Chesterfield Township • Michigan • 48047

School Liaison Officer Darin Johnson

Overview

It is the duty of the School Liaison to inform police personnel and school administration of reported activities involving Anchor Bay Schools within the borders of Chesterfield Township. This report defines activities involving Anchor Bay Schools and students, and the responsibilities of the School Liaison Officer.

Responsibilities

The primary responsibility of the School Liaison Officer is to provide immediate response to situations involving students at the schools. These include but are not limited to; emergencies of any type, active shooter response, liaison between the police department and students, as well as, parents and the school, deterrent of criminal activity, education and mentorship. Anchor Bay Middle School South is where the majority of time is spent due to an older age group and increased criminal activity. The elementary schools are patrolled evenly once per week, every other week. A primary role in the elementary schools is for education, mentorship, alarms/drills, and officer presence and familiarity.



The School Liaison Officer is present during the normal school week. There is no officer present when school is not in session including snow days, and holidays. The School Liaison Officer provides officer presence during any school activity as requested by school administration, including but not limited to sporting events, academic events and open houses.

In the morning and afternoon the School Liaison Officer monitors the parking lots of the schools during student drop off and pick up where the busses arrive, as well as, parent drop off and pickup. This prevents bullying, possible assaults, as well as, providing protection from predators or unwanted persons.

Throughout the day the School Liaison Officer monitors the hallways, checks the exterior doors of the schools and sit in on classes in session. During "passing" at the Middle School, which is the time for students to change classes, the School Liaison Officer monitors the hallways and the areas where the student's lockers are located to deter any foul play and to assist students as needed.

Anchor Bay Middle School South hosts the high school students for the Auto Shop class. The School Liaison Officer has assisted the shop teacher several times with problem students and criminal activity. The Chesterfield Police School Liaison Officer has also worked closely with the Anchor Bay High School Liaison Officer to help solve cases regarding the problem students and criminal activity.

The School Liaison Officer has spoken with numerous students regarding the choices that they are making and the possible consequences. The School Liaison Officer has assisted the Principal and Assistant Principal at the Middle School many times in disciplinary actions against students.



CHESTERFIELD POLICE DEPARTMENT

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School Liaison Officer

1

Justin Mello KID Print ID

ID Program for kids that are encouraged to be updated yearly.
ID card with student's information and fingerprint to be kept by parent.

2

Bullying Presentation

Given to Middle School students only.
Recognizing different types as well as possible consequences of bullying.

3

Halloween Safety Presentation

Given to Elementary School students only.
Crossing the street safely, houses to go to and not to go to, throwing away candy that has already been opened.

4

Cyber Safety Presentation

Given to Elementary School students only.
Know who you are talking to and do not give any information to strangers.

3

Alert, Lockdown, Inform, Counter, Evacuate (A.L.I.C.E) Training

Communicate with Administration to try and get in place of the traditional lockdown procedures.

4

Lockdown, Fire and Tornado Drills

Standby officer during drills.



CHESTERFIELD POLICE DEPARTMENT

46525 Continental Dr. • Chesterfield Township • Michigan • 48047

Public Relations Officer

The duty of this officer is performed by the Detective Bureau Sergeant. The officer's duty is to interact with the media on regular a basis. Typically this information is disseminated through TV outlets, print media and social media sites. The officer routinely issues press releases in connection with significant events such as the following: educating the public of current crime trends, advising the public on significant crimes occurring in Chesterfield Township, advising the public of action taken by the police department or arrests made by the police department in a significant crime or case, and asking the public for assistance with any investigates leads for solving crimes.



The Public Relations Officer has engaged a great number of local businesses within the township to establish a dialog, obtain current/correct contact information in the event of an after-hours alarm or incident, and hear their concerns regarding police service for their business or the area in which their business resides.

The Public Relations Officer has also conducted regular meetings with senior groups, housing associations, and other community groups to educate them on crime prevention tips, as well as listening to feedback and suggestion from those local groups/residents.



CHESTERFIELD POLICE DEPARTMENT

46525 Continental Dr. • Chesterfield Township • Michigan • 48047

Chaplain Program

Overview

Instituted in 2010, our Chaplain Program is consistent with the department's philosophy of providing an excellent work environment for its employees and comprehensive service to the community.

The Chaplain program is a vital component of the department's response to employee stress.

The Chaplain program continues to serve as an important resource to officers, civilian employees, and their families.

Duties

Provide confidential counseling services to Department personnel and their families

Offer comfort and ministerial services to families of deceased members of the Department; conduct and/or participate in religious services for a deceased member when requested by the family

Visit sick or injured police personnel

Attend Department graduations, promotion activities, award ceremonies, dinners, social events, etc., upon request

Provide invocations and benedictions at approved Department events

Ride along with on-duty police personnel

Attend approved Department training, as well as other training approved by the Chief of Police or his designee

Connect with other religious leaders in the community and Chaplains from other Departments

When requested, respond to serious crashes, major incidents, and other crisis situations, including death notifications

Members

Chaplain Mary Mann

CHPD Chaplain since 2010

Ordained Minister with Generation One Church

Logged 155hrs of volunteer service in 2016

Logged 1,622hrs of volunteer service since 2010

Participated in CHPD Open House, Shop with a Cop

Organized "CHPD Adopt a Family Program" during the holiday season.

Chaplain George Young

CHPD Chaplain since December 2016

Pastor of New Vision Cathedral of Praise Church



CHESTERFIELD POLICE DEPARTMENT

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SECTION 02

STAFFING CHANGES

In the following pages, you will learn about staffing changes that occurred in 2015-2016, including assignments, promotions, new hires and retirements.



CHESTERFIELD POLICE DEPARTMENT

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2015 Promotions

1

Brad Kersten

Promoted to Chief of Police

2

Kenneth Franks

Promoted to Lieutenant

3

Brian Mc Nair

Promoted to Sergeant

4

Tiffany Krul

Promoted to Sergeant

5

Brian Chadwick

Promoted to Sergeant

2016 Promotions



None

No promotions were made during 2016



(586) 949-2322



contact@chesterfieldpolice.org



www.chesterfieldpolice.org



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2016 Assignments

1

Detective Feld

Assigned to FBI Task Force

2

Officer Delor

Assigned to Detective Bureau

3

Officer Unger

Assigned to Detective Bureau

4

Officer Swanson

Assigned to County of Macomb Enforcement Team (COMET)



CHESTERFIELD POLICE DEPARTMENT

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2015 New Hires

- 1 **Officer Michael Connell**
06/01/2015
- 2 **Officer Darin Johnson**
06/02/2015
- 3 **Officer Craig Suppon**
06/03/2015
- 4 **Dispatcher Mary Damm**
07/10/2015
- 5 **Officer Matthew McPhillips**
11/05/2015
- 6 **Officer John Amore**
11/06/2015

2016 New Hires

- 1 **Officer Julian Lee**
01/04/2016
- 2 **Officer Kory Bonk**
01/05/2016
- 3 **Officer Alana Jannette**
01/06/2016
- 4 **Dispatcher Katelyn Martin**
08/25/2016
- 5 **Officer Joshua Baker**
09/08/2016
- 6 **Officer Kyle LeBeau**
09/09/2016





CHESTERFIELD POLICE DEPARTMENT

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2015 Retirements

- 1 **Officer Timothy Kelly**
12/07/1998 to 01/31/2015
- 2 **Sergeant Edmund Colinas**
07/31/1989 to 09/29/2015
- 3 **Officer William Krul**
01/22/1985 to 11/29/2015
- 4 **Officer John Papcun**
09/05/1989 to 07/01/2015

2016 Retirements

- 1 **Detective Scott Blackwell**
04/26/1990 to 01/31/2016
- 2 **Officer John Stevenson**
06/10/1999 to 05/31/2016
- 3 **Sergeant James O'Connor III**
06/18/1993 to 12/31/2016



CHESTERFIELD POLICE DEPARTMENT

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SECTION

03

SPECIAL PROGRAMS

In the following pages, you will learn about special programs either instituted by the Chesterfield Township Police Department or programs in which our department participates to better serve the community via an expanded presence.



CHESTERFIELD POLICE DEPARTMENT

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Chesterfield Police Honor Guard

The Chesterfield Township Police Honor Guard formed in June of 2015. The Honor Guard is comprised of the following volunteer officers: Sgt. Robert Kirkley, Sgt. Tiffany Krul, Ofc. Eric Meier, Ofc. Mike Seabolt, Ofc. Michael Ogden, Ofc. Darin Johnson, Ofc. Matt McPhillips, Ofc. Jullian Lee, and Ofc. Alana Jannette.

The POLC and the Jessica Nagle-Wilson Foundation generously gifted the Honor Guard with two very large donations and also raised a large amount of money with our Spaghetti Dinner, which was an enormous success. The Chesterfield Township Police Honor Guard has also received numerous donations from private citizens within the community.

Currently the Honor Guard has approximately \$15,500. These funds have been allocated to purchasing five more uniforms, ceremonial equipment, and other items needed to assist the unit in performing various functions throughout the community. The addition of these uniforms and equipment will completely outfit the current number of volunteer officers at this time.



The Chesterfield Township Police Honor Guard has performed quite a few different functions in our inaugural year. We have done the color guard at the township board meeting, participated in the 9/11 service at the Macomb County Fallen Heroes Memorial, color guard at the K9 fundraiser, as well as two officer funerals for surrounding communities.

The unit has a preliminary rough draft of its bylaws, which will be scrutinized by an attorney's office who has agreed to do so pro bono. We are also currently working to write departmental policies and procedures to assist the unit in its mission.

In 2017, the Honor Guard will seek to add more members to the unit, with the Chief's approval. The Chesterfield Township Police Honor Guard will be hosting another spaghetti dinner, as well as other fundraisers (as of yet to be determined). The Chesterfield Township Police Honor Guard plans on continuing our mission to improve the department's relationship with the community by participating in more color guards, miscellaneous ceremonial functions, and also by training with other area honor guards. We will continue to raise money, not only to fund our needs - but possibly offer a scholarship to a qualified law enforcement candidate (to be determined). We would like to raise enough funds to participate in National Law Enforcement Week in Washington D.C., at which we would stand guard at the National Law Enforcement Memorial.



CHESTERFIELD POLICE DEPARTMENT

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"Careful!" Program

The "Careful!" program is designed to alert residents that they may have exposed their property to criminal activity. Programs similar to this initiative have been shown to reduce property crimes significantly across the country. If an officer spots a safety or security concern on or about your property they will issue the "Careful" card identifying the particular concern and a way of correcting the issue. The officer will also indicate the date and time it was found.

"Careful!" cards can be placed on but not limited to:


- Vehicles left running but unattended
- Homes, garages, or businesses found with an open or unsecured door
- Vehicles left unattended with expensive items in plain sight
- Or any number of other property concerns

Most crimes occur because the opportunity is there for it to occur. Oftentimes, as people go about their daily schedule, they tend to forget the minor details in which they could avert crime. The goal of "Careful" is to make people aware of their role and responsibility in preventing crime. If you minimize the opportunity, you can greatly reduce your chance of becoming a victim.

When an officer issues a "Careful!" card they will do the following:

1. Date/Time: Write the date and time the card was issued
2. Case #: An incident number will be issued anytime a card is used
3. Security/Safety "Concern": Clarify the particular security/safety concern that was observed
4. Additional Comments: Describe how this concern can be corrected
5. Badge #: Write your badge number here
6. An incident report will be completed documenting the security/safety concern along with the action taken by the officer
7. If a particular security/safety concern can be rectified such as the locking of vehicle doors, or the closing of a garage door etc. Officer should use their best judgement in doing so
8. If feasible the use of the in car video system along with the positioning of a patrol vehicle will be utilized in order to alert the owner and others of police presence and to record the actions of the officer

CAREFUL!



If I had been an actual thief, you would have been a statistic!

Please do not give a thief the opportunity to rip you off.

Date/Time: _____

Case #: _____

Security or Safety "Concern":

Additional Comments:

Badge #: _____

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www.chesterfieldpolice.org
46525 Continental, Chesterfield, MI 48047 586-949-2322

Since the program's inception in May of 2016 there have been over 300 Careful notices posted.



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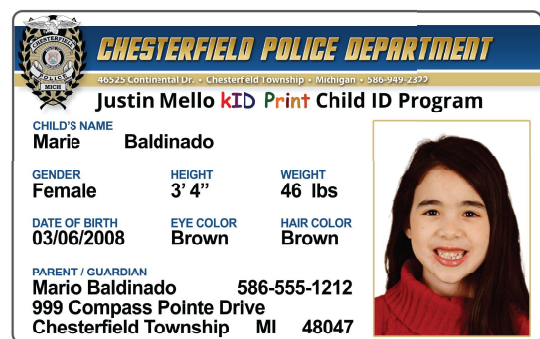
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Justin Mello kID Print Program

**A Free Community-Wide Child Identification Program
Supported by the Anchor Bay Community Foundation Justin Mello Memorial Fund**

About the equipment...

The program includes a card printer, laptop computer, video camera, medical scale, and fingerprint capture device. A form is provided requiring name, date of birth, eye color, height, weight, and parent/guardian along with address and phone number. A thumbprint is captured; a photo is taken; and all the data is entered and integrated into the Chesterfield Township Police Department database and printed on a durable plastic identification card that is provided for parent and child.



What to do if your child is missing...

The parent/guardian will have a card containing all of the child's vital information, which can be provided to law enforcement officials with the key facts needed to start a search. When the police are notified, within minutes they can access the digital data, transmit the photograph to on-board computers in patrol cars, and create missing person flyers.

The Identification Card...

It is suggested that the card be carried in your wallet where it is easily remembered and quickly accessed. The front of the card includes all the vital statistics and color photo and thumbprint. The back of the card provides valuable information to both parent and child. The parent card lists steps to follow if a child is missing while the child card provides safety information—don't talk to strangers, wear a bike helmet, etc.

Justin Mello Memorial Fund:

After the tragic murder of Justin Mello in October 2000, hundreds of people from the community offered support and sympathy and donated thousands of dollars in Justin's memory to the Anchor Bay Community Foundation. Some of those funds have been endowed to create scholarships for law enforcement and criminal justice. The first of those was awarded in 2002.

In the winters of 2002, 2003 and 2004, the New Baltimore Lions Polar Bear Plunge drew large crowds to the New Baltimore City Park. In excess of \$20,000 was raised to benefit the Justin Mello Memorial. Monies from the event, along with funds from the Anchor Bay Community Foundation helped establish the Justin Mello KidPrint Program. Originally administered by the New Baltimore Police Department, over 1,500 children have been provided with the ID cards. The program has been used at elementary schools in Anchor Bay, L'Anse Creuse and Immaculate Conception, Presbyterian Village, BayRama, and other community functions.

In 2004, the program was expanded to the Chesterfield Township Police Department to include L'Anse Creuse/Chesterfield elementary schools. It is hoped that in the future there may be a link to the Amber Alert System. In 2015, over 700 children participated in the Justin Mello Identification Program through Chesterfield Police and in 2016 over 900 children participated.



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FBI-Macomb Gang & Violent Crime Task Force

In August of 2015, the Chesterfield Township Police Department assigned an Investigator to the FBI-Macomb Gang and Violent Crime Task Force (VCTF). The task force is comprised of federal, state, and local law enforcement officers.

The mission of the VCTF is to identify and target for prosecution criminal enterprise groups responsible for drug trafficking, money laundering, alien smuggling, crimes of violence such as murder and aggravated assault, robbery, and violent street gangs, as well as to intensely focus on the apprehension of dangerous fugitives where there is, or may be, a federal investigative interest.



Examples of the VCTF investigations conducted include: Homicide, assault with intent to commit murder, bank robberies, ATM robberies, narcotic conspiracies, and commercial and pharmacy burglary conspiracies.

Since inception of the FBI-Macomb Gang and Violent Crime Task Force in April of 2015, the group has made over 120 arrests, including arrests for murder, armed robbery, and the distribution of child pornography. The VCTF has identified and indicted several members of established local gangs and has seized numerous weapons in the process. The VCTF, has and continues to, assist local law enforcement jurisdictions in locating and arresting their wanted and dangerous fugitives.



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SECTION 04

COMMUNITY **OUTREACH**

In the following pages, you will learn about the various community outreach programs the Chesterfield Township Police Department is pleased to have implemented to bridge the gap between residents and officers, including the Citizens Police Academy and Annual Open House.



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Citizens Police Academy

The Chesterfield Township Citizens Police Academy was started in 2016 and had 2 classes (Spring- Mar 15th and Fall -Sept 14th). The academy is designed to provide the citizens and business owners of Chesterfield Township a hands on learning environment in the Law Enforcement profession. It is the goal of the Chesterfield Township Citizens Police Academy to familiarize each participant with the knowledge, skills and tactics needed to be a successful Law Enforcement Officer.

In the 2 classes we had a total of 25 participants graduate and stated they highly recommend the class to family and friends. Each class was asked to review every session and asked what changes should be made to improve each class. Since the program is in its infancy stage changes have been made and will continue to be made to make the Academy a growing success. The first Academy was 8 weeks long. The Academy was extended to 9 weeks in order to expand on certain topics and to add to the program. For 2017 the Academy will again be extended for another week to add F.A.T.S training.

The vast majority of the reviews have been positive and indicate that this program is a success and will continue to foster a positive relationship with our community.

The participation goal for the Academy is to cap each class at 20 participants. In order to reach that goal, the class announcements will be made on the Department Face Book page, fliers for the Township buildings and a press release will be completed for the local paper. We learned in the second class that it is imperative to get the information out to the public in order to meet our goal of 20 participants. In 2017, the class has reached this goal.



1 Spring 2016 Session
This session had 17 graduates

2 Fall 2016 Session
This session had 18 graduates



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Chesterfield Police Open House

The annual open house event takes place during National Police Week, which occurs in May each year. The police department open its doors to the public in an effort to provide education and awareness, while building a stronger relationship with the community. The event provides opportunities for guests to tour the police facilities, talk with officers, ask questions, view displays, enjoy exhibits and activities for children such as bounce houses, Dan Dan the Choo Choo Man train rides, health screenings, a driving simulator and enjoy a bite to eat - all for free!

Additionally, the open house provides an opportunity for members of our department to learn from the residents via their comments and feedback. This type of direct interaction with the residents we serve enables the department to make adjustments and tailor services to the specific demands and expectations of the community.

Also on display are exhibits or demonstrations from our partners, such as the Michigan State Police, Macomb County SWAT team, Chesterfield Fire Department, Department of Home Land Security, Medstar Ambulance, Ballor's Towing, and McLaren Macomb Hospital - all of which are resources that the police department utilize on a daily basis.

Due to the generosity of local businesses like Walmart, Kroger, Meijer, Gordon Food Services, Lowes, Target and Premier Bowling Alley, over 1000+ hot dog meals are provided free to visitors! The Friends Of Chesterfield Police community group provides entertainment by renting bounce houses for the children to enjoy. The group also sells merchandise at the event and provides volunteers to help make the event a success.





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Chesterfield Police Open House

Also, this event would not be possible each year without the support of many volunteers. We receive this support from the Selfridge Lions Club, Story Tellers Church, the Anchor Bay ROTC, Chesterfield Township Parks and Recreation, Michigan Schools and Government Credit Union, and the New Baltimore Knights of Columbus.

Justin Mello Kid Print child ID cards are also available to visitors, offering parents a useful means of identification that they may provide law enforcement in the event of an emergency.

The first open house event began in 2014 and drew just over 1000 visitors.

In 2015, despite rainy conditions, the open house drew 2000 visitors.

In 2016 the 3rd Annual Open House was held Saturday May 21st from Noon until 3pm and drew well over 2500 visitors. This event was the largest not only in attendance, but also community involvement - which has grown each year with many stakeholders and businesses within the community wanting to help and participate with the annual event.

The event corresponds near National Police Officer Day, which is May 15th each year. Each year the the event is held in honor of those officers killed in the line of duty (or 'End of Watch' as it is called the law enforcement community) at the National Law Enforcement Memorial in Washington D.C. Survivors (family & coworkers) gather for the unveiling of the officers names, etched on the memorial's walls, indicating that their loved one's watch ended the year prior.





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Med Return Bin

The Chesterfield Township Police Department provides a Med-Return bin, a receptacle for unused medication, in the records lobby. This is a safe way to discard any unwanted pills and prevent them from being accidentally ingested by children and pets, or abused by those that the medications were not intended for. It also prevents the items from polluting our water supply.

The Med-Return bin is under the command of the detective sergeant and is emptied monthly by the property and evidence clerk. A written report is completed at the time of the bin being emptied and the items removed are kept in the property room until destruction can be scheduled.

Items not accepted in the Med-Return Bin are:

- Needles, including pre-filled spring loaded syringes
- Liquids, ointments, and lotions
- Inhalers
- Aerosols
- Glass
- Biohazards such as used gloves or bandages
- Tobacco products





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Friends of Chesterfield Police

In 2016 Friends of Chesterfield Police were in their second year of existence and concentrated on expanding the group within the community and setting goals to assist the men and women of the police department. The objective of the group was defined to "simply support and promote the brave men and women of the Chesterfield Police Department". The group's membership has grown to over 50 members in 2016. The Friends of Chesterfield Police group participated and assisted the police department with the open house, music in the park, art in the park, and the North Gratiot Cruise.

The Friends of Chesterfield Police held annual elections and the board now consists of President – Bob Kott, Vice President Mark Forbert, Treasurer Kathy McNair, Secretary Gary Thomas, and Police Liaison Brian McNair.

After interacting with the public at the events throughout the year, the group heard overwhelming requests to bring the K-9 unit back to the police department. The Friends of Chesterfield Police board adopted the fundraising effort to return the K-9 unit to the Chesterfield Township Police Department and set a fundraising goal of \$35k. Besides the merchandising efforts of the group selling t-shirts, sweatshirts, hats, stickers, and bracelets, the group had its first major fundraiser at Premier Bowling Center. The event consisted of a merchandise table, bowling, raffle, silent auction, and drawings. The bowling portion of the event had over 100 participants with over 50 non-bowling participants, which resulted in raising \$11,000.

After the event, 30+ year township residents Jim and Janet Riehl owners of the Jim Riehl Friendly Automotive Group presented the friends group a check for \$35,000 to be used for the K-9 unit at a ceremony during a Chesterfield Township board meeting in front of township officials and the public.





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SECTION 05

COMMENDATION & AWARDS

We are proud of the work that our team puts forth each and every day. However, when a member of our department goes above and beyond the call of duty, it is only fitting that they are recognized.



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2015 Awards

- 1 **Sergeant James O'Connor III**
Elks Club Award
- 2 **Dispatcher Mary Damm**
Lifesaving Award
- 3 **Dispatcher Geri Hall**
Chief's Commendation
- 4 **Officer Michelle Ogden**
Chief's Commendation
- 5 **Dispatcher Ashley Chambers**
Chief's Commendation



2016 Awards

- 1 **Sergeant Tiffany Krul**
Certificate of Appreciation
100 Club Award
- 2 **Sergeant Richard Rhein**
100 Club Award
- 3 **Sergeant Gary Kirkley**
Elks Club Award
- 4 **Dispatcher Mary Damm**
Lifesaving Award
- 5 **Officer Amanda DePape**
Chief's Commendation



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SECTION 06

EDUCATION & TRAINING

Continuing education and training are essential for our department to continue to provide the absolute best level of service. For that reason, our Training Committee sees to it that training is scheduled and administered regularly.



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Training

Philosophy

Well-trained police employees are capable of delivering high quality police service while providing for the safety of the public and themselves through their comprehensive knowledge and proper utilization of equipment, operating procedures, and policy

Overview

CHPD has a group of officers that are instructors in a variety of police disciplines. These officers make up the Departments Training Committee.

The Department Training Committee is responsible for the development, planning, coordination, scheduling, and implementation of all Department training programs

2016 Statistics

Members of the police department received 1705 + hours of MCOLES approved "In-Service Training." Training was provided by numerous credible training entities which included: Macomb Criminal Justice Training Center, Oakland Police Academy, Eastern Michigan University, Michigan State Police, Wayne State University, Michigan Association of Chief of Police, FBI Detroit, Delta Police Academy, Macnlow Associates, John E. Reid Associates

Members also received training at shift level during daily briefings. Topics were generated from the "Law Enforcement Risk Management Survey Guide" which were endorsed by the "Michigan Municipal League."

The following training topics were covered in 2015-2016 at the shift level:

- 1 Naloxone Auto Training
- 2 Use of Force
- 3 Prisoner Detention
- 4 "Careful" Program
- 5 Emotional Disturbed Person
- 6 Blood Borne Pathogens

- 7 Workplace Harassment
- 8 Legal - Arrest w/o Warrant
- 9 Vehicle Operations/ Pursuit Issues
- 10 Taser
- 11 Search and Seizure
- 12 Cultural Awareness



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Field Training Officer (FTO) Program / Communication Training Officer (CTO) Program

Overview

The purpose of the Field Training and Evaluation Program (FTO) is to train new officers so that each is prepared to function as a solo patrol officer at the conclusion of their training cycle (one year).

Responsibilities

The fourteen-week program has been divided into phases followed by a year-long probationary period. Each phase is a programmed length of time collated to a particular set of tasks that must be learned by each probationary officer. The tasks are ordered so that the trainee is exposed to the most basic and necessary tasks first. These tasks form the foundation upon which the trainee will build for the remainder of the program and into the subsequent years of service. As the trainee progresses through the program, the trainee will encounter increasingly more difficult tasks.

Eventually, the trainee must be able to perform or be exposed to the majority of tasks necessary to assume the complex role of a police officer. The training cycle consists of intensive on-the-job training and daily/monthly performance evaluations. Training is conducted and staffed by field training officers and sergeants on a 24-hour basis.

Field training officers have the dual responsibility of providing police service in their assigned beats, as well as conducting training and evaluations for new officers. The field training sergeant is responsible for the supervision of all personnel assigned to training of recruit officers.

Officers are required to meet specific performance standards in 30 performance categories before being certified for solo patrol duty. After completion of the FTO program, each officer is assigned to a patrol team. During this time, the officer is evaluated on a monthly basis by their shift sergeant. As the officers near the completion of their one year probationary period, the FTO program trainers and administrators review the officer's performance as a solo beat officer.

Officers who have met the standards required are retained as permanent employees. The Chesterfield Township Police Department Field Officer Program (FTO) currently consists of one Lieutenant FTO Administrator, one Sergeant FTO Coordinator, and eight Patrol Officer FTO's. The Sergeant FTO Coordinator also oversees the Dispatchers/911 Operators training program called the Communication Training Officer (CTO) program that mirrors the FTO program.

2015-2016 FTO Program

Connell, Michael	6/1/15	Lee, Julian	1/4/16
Johnson, Darin	6/2/15	Bonk, Kory	1/5/16
Suppon, Craig	6/3/15	Jannette, Alana	1/6/16
McPhillips, Mathew	11/5/15	Baker, Joshua	09/08/16
Amore, John	11/6/15	Lebeau, Kyle	09/09/16

2016 CTO Program

Martin, Katelyn 8/25/16



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Cultural Awareness

The challenge for law enforcement and cultural awareness is more unique than in any other profession. The authority held by police officers creates a special need for understanding a diverse, multicultural society.

The Chesterfield Township Police Department understands this need and places the education/training of its employees at the top of its priority list. Cultural Awareness training occurs every other year for all members of the Chesterfield Police Department.

Our most recent training session "Understanding Cultural Awareness and Law Enforcement" was conducted in April 2015 by James Friedman. The next training session for the Chesterfield Township Police Department is slated to take place in the 2017 calendar year.





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SECTION 07

CRIME DATA & **STATISTICS**

In our continuing effort to become a more efficient and proactive police agency, statistical data as it relates to incident types, locations, dates and times has become a primary focus of our department. I



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Crime & Incident Heat Mapping Crime Data Analysis

Overview

Heat Mapping grabs statistical data from police department and layers it all on top of a clearly-defined heat map of the township's intersections or neighborhoods.

Goals

Heat maps help visually identify crime trends and patterns

Heat maps also help visually identify traffic crash trends and patterns

Provides the patrol division with the information to allocate resources in the most efficient manner

How It Works

Web-based crime map of the Township of Chesterfield allows officers to map out reported, verified criminal activity and incidents including traffic crashes

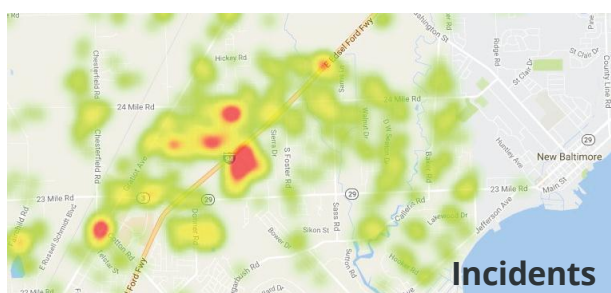
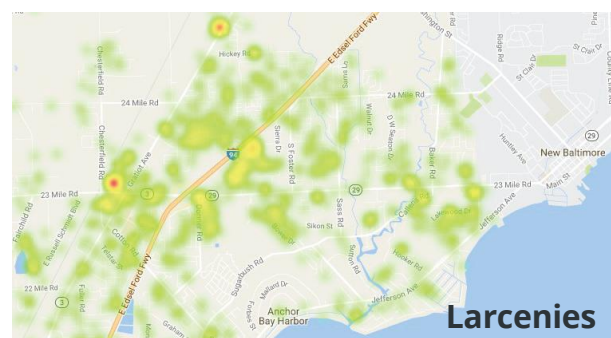
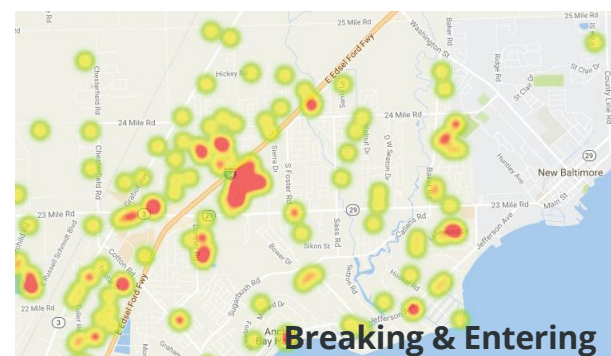
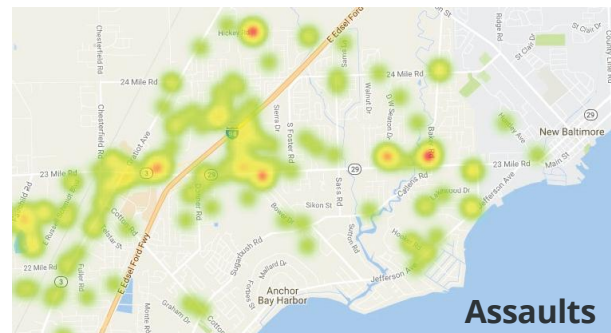
The map is interactive and customizable, with breakdowns of the various incident types, dates, and time frames

Heat Maps pull incident data from Chesterfield Twp. police records management system.

Each incident is represented on the map as a color. The higher the rate of incidents in an area the hotter the color shade will appear

Officers then direct patrol efforts to hot areas with higher crime incidents

Traffic patrol is directed to hot areas of traffic crashes





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Crime Data

Overview

Crime Data is collected by two civilian employees and overseen by the Detective Sergeant and Administrative Lieutenant

Crime Data is collected, reviewed, and analyzed weekly, monthly and yearly

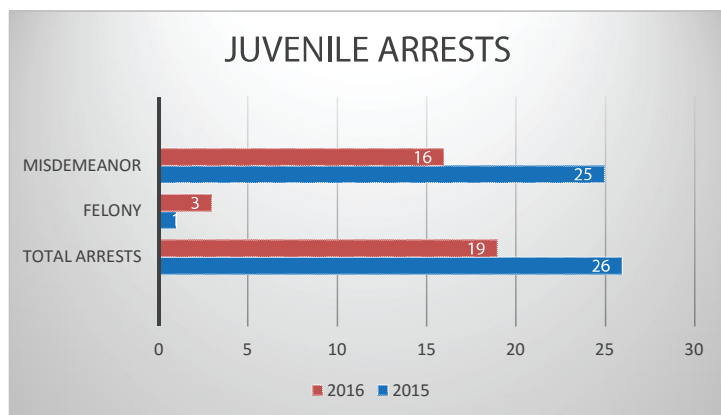
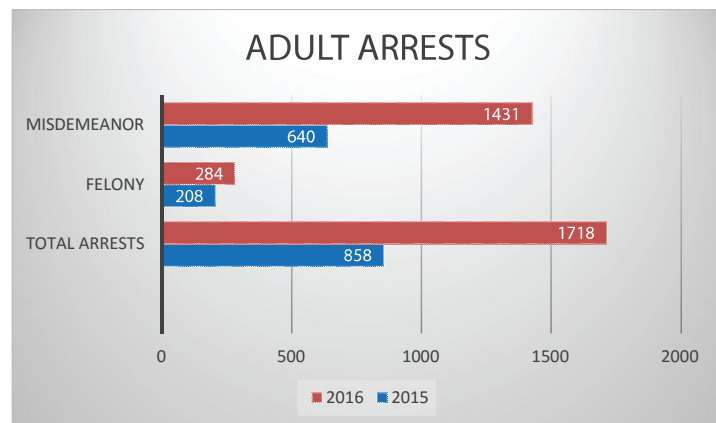
Goals

Recognize crime trends and patterns

Reallocate resources in a more effective manner to subdue crime issues

Supply the public with crime statistics for neighborhoods and areas of the township

Provide Patrol and Shift Sergeants with Crime Alerts

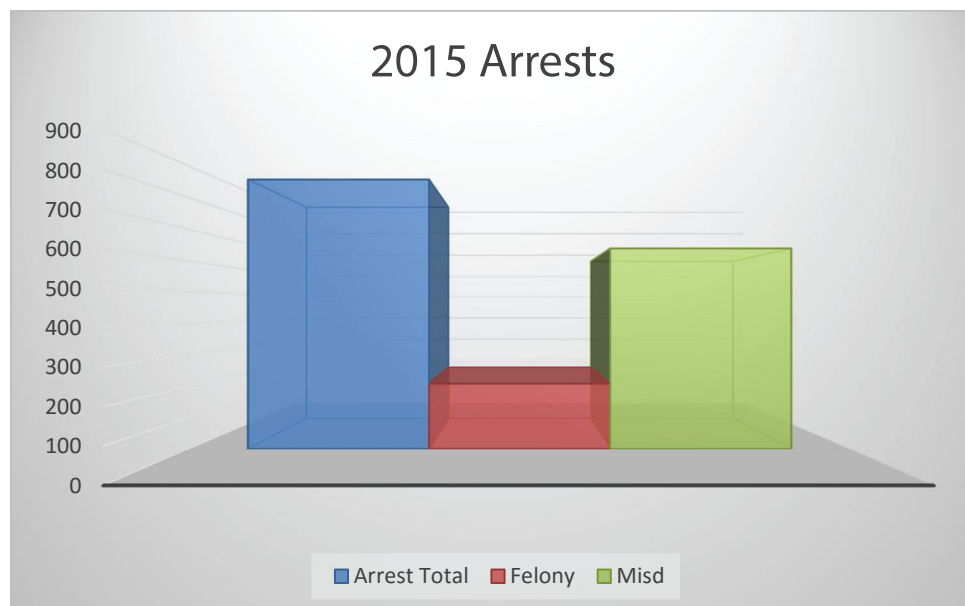
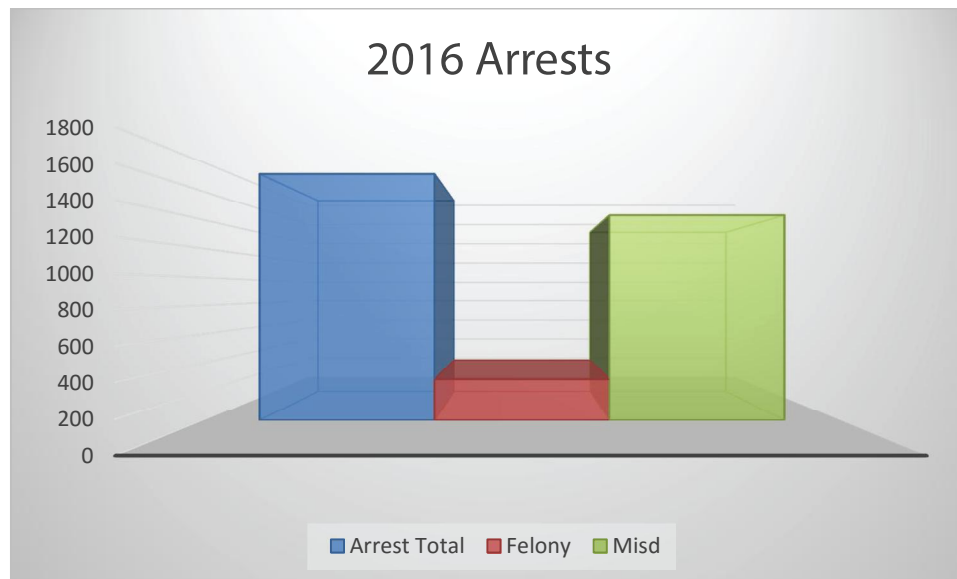




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Crime Data





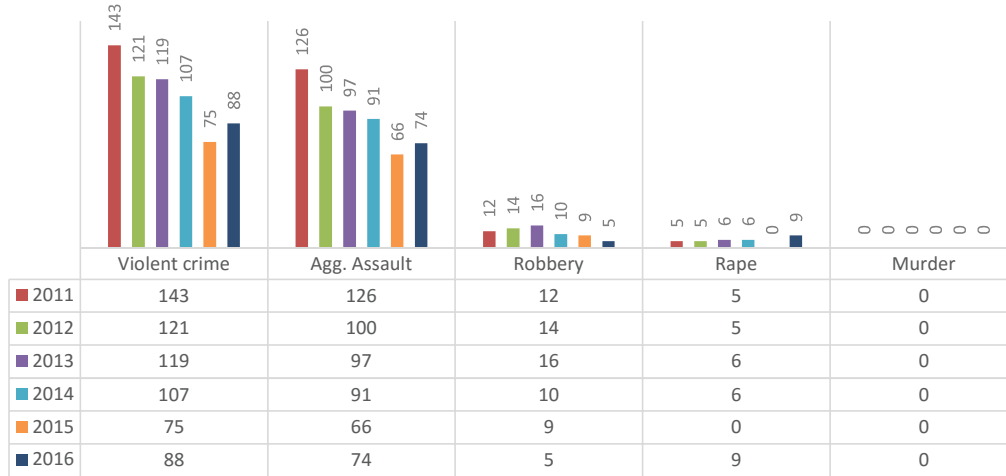
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Crime Data

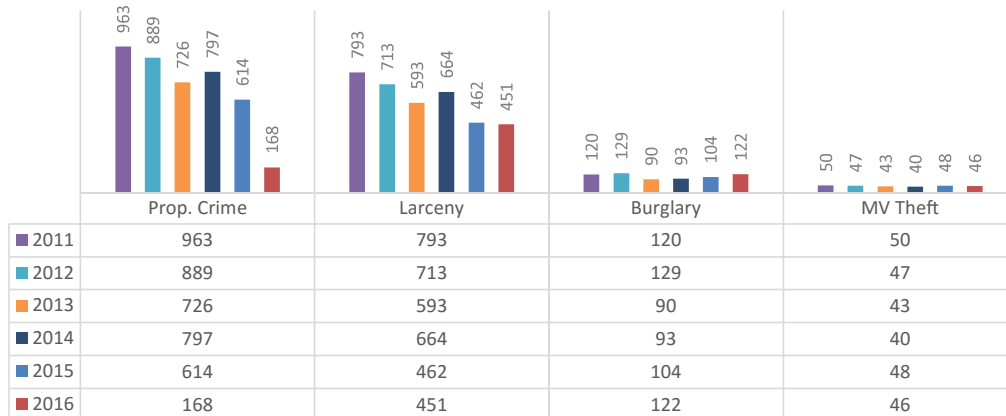
PART A VIOLENT CRIME 2011-2016

■ 2011 ■ 2012 ■ 2013 ■ 2014 ■ 2015 ■ 2016



GROUP B PROPERTY CRIMES 2011-2016

■ 2011 ■ 2012 ■ 2013 ■ 2014 ■ 2015 ■ 2016



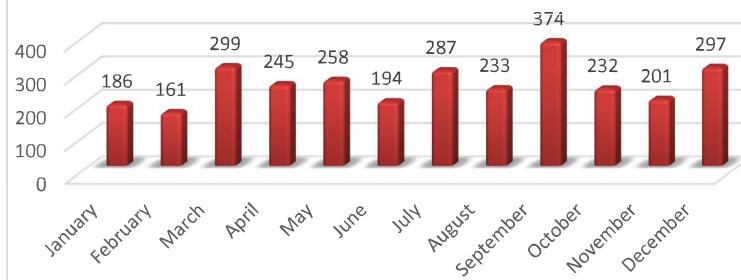


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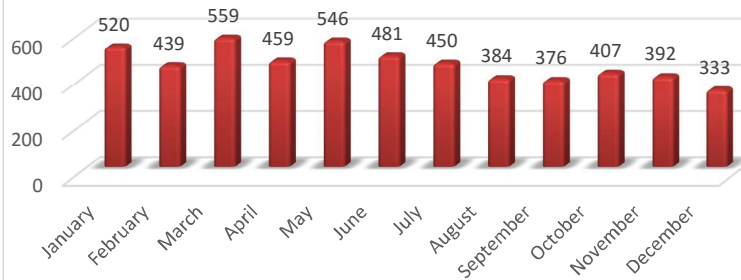
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Tickets

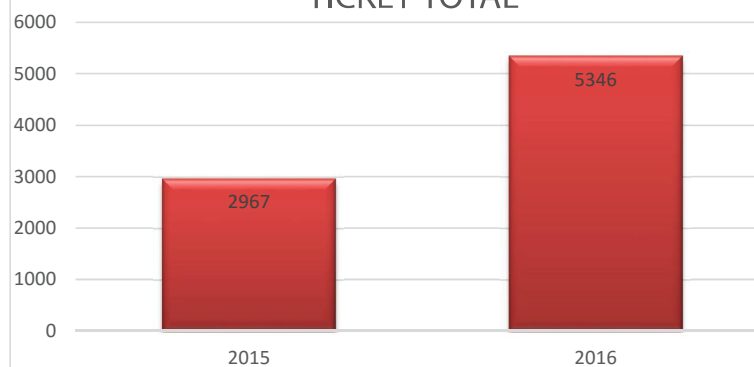
TICKET STATISTICS 2015



TICKET STATISTICS 2016



TICKET TOTAL

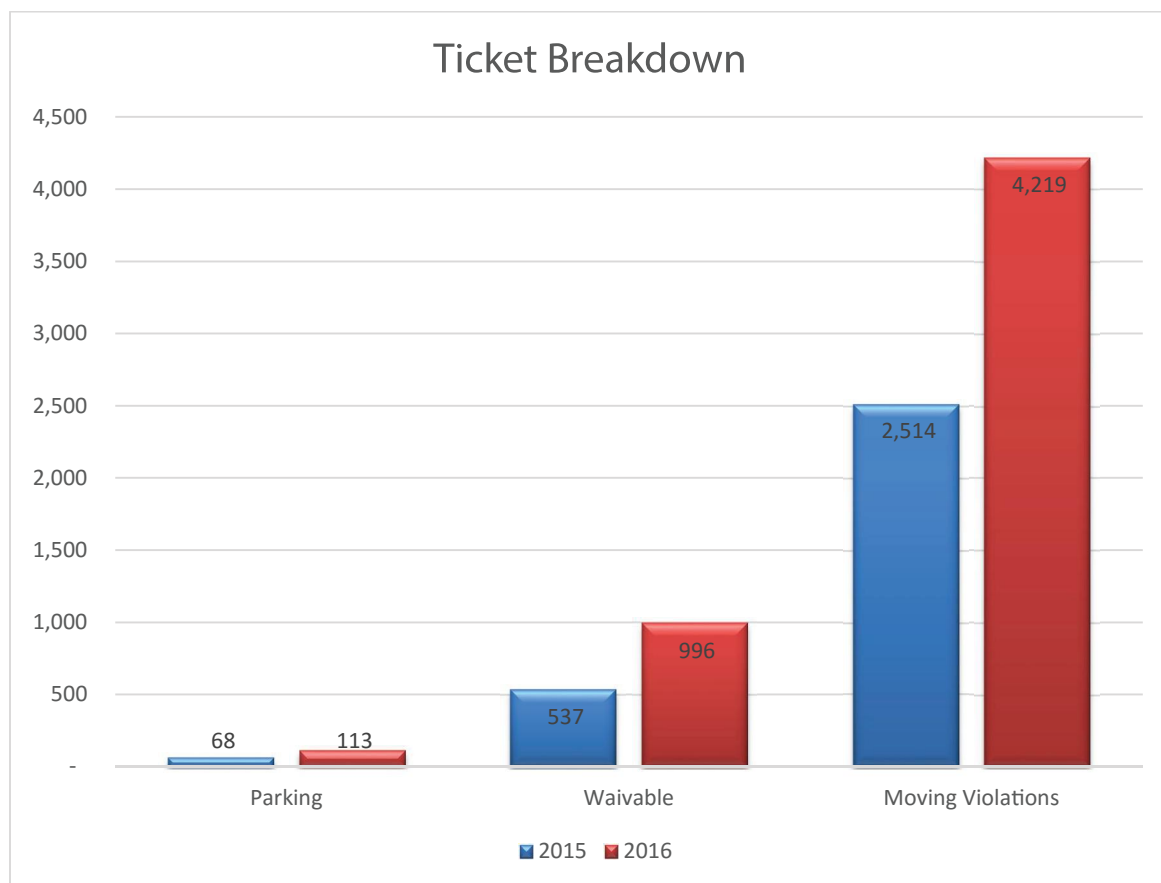




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Tickets

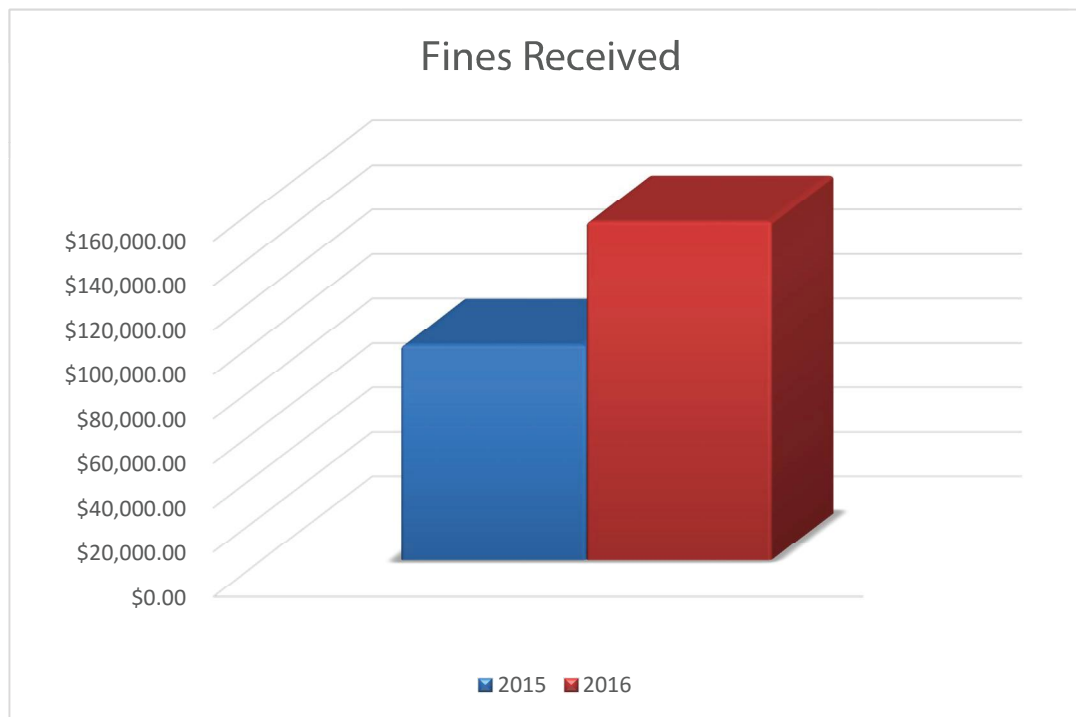




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Fines





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Traffic Crashes 2016

2016 Accidents

Total Accidents:	1188	
Total Injury Accidents:	269	(22.64%)
Total "Fatal" Accidents:	3	(.25%)
Total "A" Injury Accidents:	30	
Total "B" Injury Accidents:	75	
Total "C" Injury Accidents:	302	
Total Property Damage Accidents:	916	(77.10%)
Private Property Accident Reports Taken	148	

A Injury = Serious

B Injury = Requires Medical Treatment

C Injury = Visible but no medical treatment

K Injury = Fatality

Day of Week Accidents (*includes passengers*)

Sundays	114 (9.59%)	1 Fatal	Injury 42	A Injury 2	B Injury 9	C Injury 31	Property 91
Mondays	167 (14.05%)		Injury 58	A Injury 0	B Injury 9	C Injury 49	Property 127
Tuesday	185 (15.57%)		Injury 72	A Injury 9	B Injury 17	C Injury 46	Property 137
Wednesday	171 (14.39%)		Injury 53	A Injury 2	B Injury 12	C Injury 39	Property 135
Thursday	200 (16.83%)	1 Fatal	Injury 59	A Injury 10	B Injury 6	C Injury 43	Property 157
Friday	191 (16.07%)		Injury 74	A Injury 4	B Injury 14	C Injury 56	Property 144
Saturday	160 (13.46%)	1 Fatal	Injury 49	A Injury 3	B Injury 8	C Injury 38	Property 125
Totals	1188	3 Fatal	Injury 407	A Injury 30	B Injury 75	C Injury 302	Property 916

Times of Day Accidents

Midnight to 0259hrs	50	4%
0300hrs to 0559hrs	40	3%
0600hrs to 0859hrs	129	11%
0900hrs to 1159hrs	143	12%
Noon to 1459hrs	234	20%
1500hrs to 1759hrs	333	28%
1800hrs to 2059hrs	175	15%
2100hrs to 2359hrs	84	7%



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Traffic Crashes 2016

Top 5 Crash Locations (195 out of 1188 accidents or 16%)

Location	Total	Leading Cause	2 nd Leading Cause
21 Mile Rd & Gratiot Ave	50	20 Fail To Stop	16 Fail to Yield
23 Mile Rd & Gratiot Ave	49	17 Fail To Stop	16 Fail to Yield
23 Mile Rd & E/B I-94 Ramp	42	29 Fail To Stop	4 Fail to Yield
I-94 Ramp @ M-59 Ramp	30	25 Fail To Stop	3 Unknown
23 Mile Rd & Colonial Club	24	11 Fail To Stop	7 Disregard Traffic Control

2016 Fatal Accident Investigation Team

The Accident Investigation Team consisting of Sgt. Anderson, Sgt. McNair, Sgt. Kirkley, Ofc. Fitzpatrick, & Ofc. Ogden responded to the following CFS in 2016:

Date	Case	Location	Type	Injury	Investigation
11/27/2016	2016-23567	Gratiot & 21 Mile Rd	Pedestrian	K	Recon
11/2/2016	2016-21847	Gratiot & Kuchenmeister	T-Bone	Serious	Recon
10/1/2016	2016-19555	23 Mile Rd & Baker	Head-on	K* Fetus	Black Box
9/1/2016	2016-17373	23 Mile Rd & I-94	Pedestrian	K	Recon
7/24/2016	2016-14445	24 Mile Rd & Rail Road Tracks	Train	K	Recon
7/19/2016	2016-14074	County Line & 26 Mile Rd	Head On	Serious	Recon
5/21/2016	2016-9313	Jefferson & Anchor	Motorcycle	Serious	Recon
4/29/2016	2016-7803	Gratiot & Carriageway	Bike	Serious	Photo's & Measure
3/20/2016	2016-5167	Gratiot & 21 Mile Rd	Head-on	Serious	Recon



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Traffic Crashes 2015

2015 Accidents

Total Accidents:	1095	
Total Injury Accidents:	259	(24%)
Total "Fatal" Accidents:	4	
Total "A" Injury Accidents:	18	
Total "B" Injury Accidents:	40	
Total "C" Injury Accidents:	202	
Total Property Damage Accidents:	833	(76%)
Private Property Accident Reports Taken	131	

Day of Week Accidents (*includes passengers*)

Sundays	115 (11%)		Injury 22	A Injury 3	B Injury 2	C Injury 24	Property 90
Mondays	157 (14%)	1 Fatal	Injury 29	A Injury 1	B Injury 6	C Injury 27	Property 122
Tuesday	153 (14%)		Injury 39	A Injury 1	B Injury 6	C Injury 53	Property 110
Wednesday	173 (15%)		Injury 46	A Injury 6	B Injury 10	C Injury 48	Property 119
Thursday	140 (13%)	1 Fatal	Injury 32	A Injury 7	B Injury 7	C Injury 39	Property 105
Friday	193(18%)	2 Fatal	Injury 54	A Injury 3	B Injury 17	C Injury 63	Property 137
Saturday	164 (15%)		Injury 38	A Injury 3	B Injury 4	C Injury 53	Property 125
Totals	1095	4 Fatal	Injury 260	A Injury 24	B Injury 52	C Injury 307	Property 808

Times of Day Accidents

Midnight to 0259hrs	37	3%
0300hrs to 0559hrs	23	2%
0600hrs to 0859hrs	125	11%
0900hrs to 1159hrs	155	14%
Noon to 1459hrs	223	20%
1500hrs to 1759hrs	293	27%
1800hrs to 2059hrs	164	15%
2100hrs to 2359hrs	75	7%



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Traffic Crashes 2015

Top 5 Crash Locations (187 out of 1095 accidents or 17%)

Location	Total	Leading Cause	2 nd Leading Cause
21 Mile Rd & Gratiot Ave	52	20 Fail To Stop	19 Fail to Yield
23 Mile Rd & Gratiot Ave	50	20 Fail To Stop	17 Fail to Yield
23 Mile Rd & E/B I-94 Ramp	43	30 Fail To Stop	3 careless & 3 Other
23 Mile Rd & Seaden Dr	23	15 Fail To Stop	4 Fail to Yield
E I-94 ramp & 23 Mile Rd	19	11 Fail To Stop	3 Disregard Traffic Control

2015 Fatal Accident Investigation Team

The Accident Investigation Team consisting of Sgt. Anderson, Sgt. McNair, Ofc. Kirkley, Ofc. Fitzpatrick, & Ofc Ogden responded to the following CFS in 2015:

Date	Case	Location	Type	Injury	Investigation
12/18/2015	2015-19586	Chesterfield Rd & 24 Mile Rd	Head On	K	Recon
12/3/2015	2015-18747	Gratiot & Knollwood	Pedestrian	K	Recon
10/21/2015	2015-16423	Jefferson & Anchor Drive	T-Bone	Serious	Recon
7/23/2015	2015-10999	Rosso Hwy & Market Place	T-Bone	Serious	Recon
8/22/2015	2015-12819	26 Mile Rd & Gratiot	Motorcycle	Serious	Recon
8/22/2015	2015-12819	26 Mile Rd & Gratiot	Motorcycle	Serious	Recon
8/3/2015	2015-11745	Gratiot & 21 Mile Rd	Motorcycle	K	Recon
2/6/2015	2015-1726	I-94 & 21 Mile Rd	Single	K	Recon
2/4/2015	2015-1608	22 Mile Rd & Rail Road Tracks	Train	K	Recon



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SECTION 08

OVERTIME **STATISTICS**

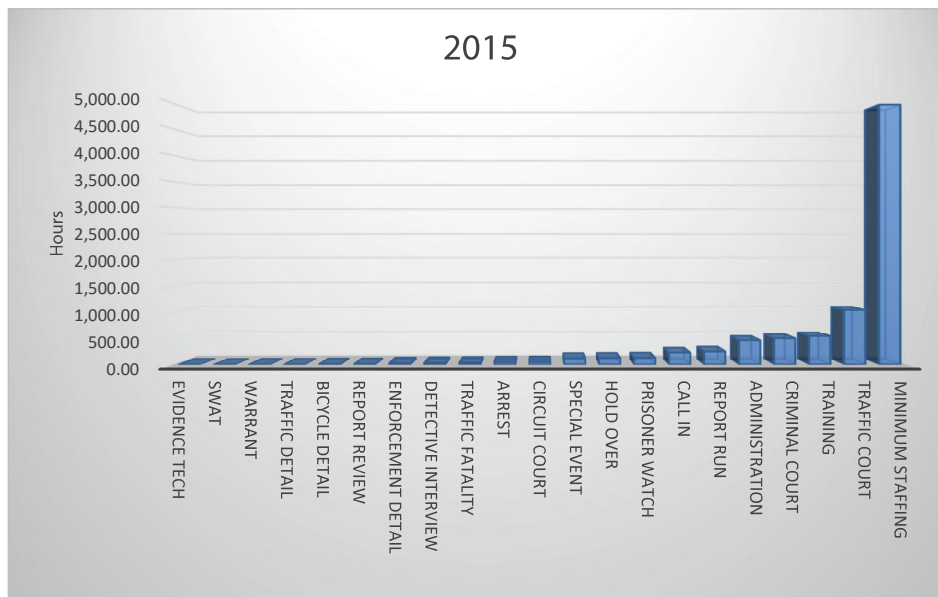
In our continuing effort to become more fiscally responsible, we are including overtime hours and budget information for 2015 & 2016



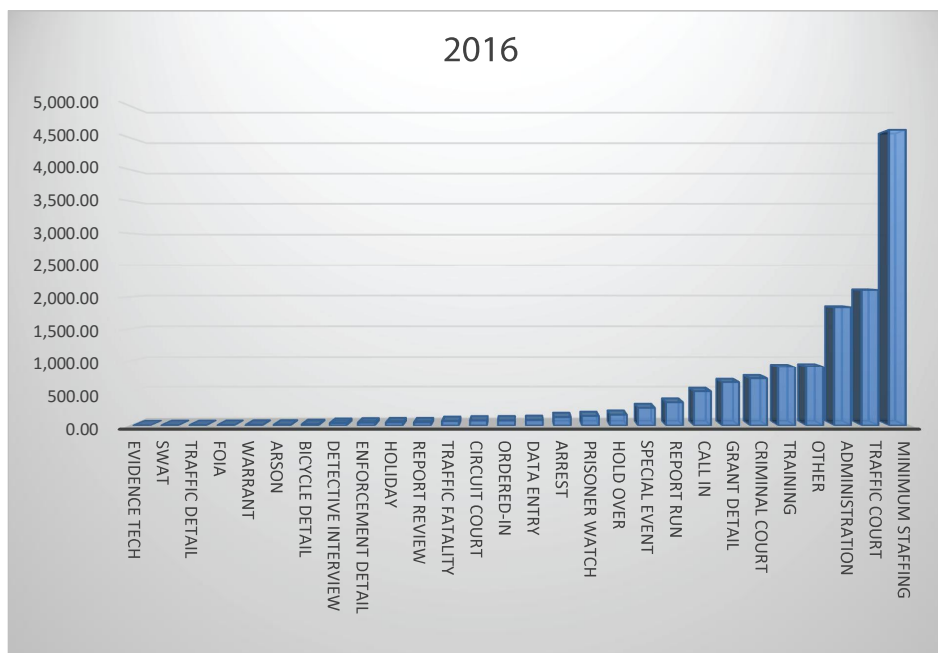
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Overtime



**Due to personnel shortages and lack of resources overtime data for 2015 is just an overview

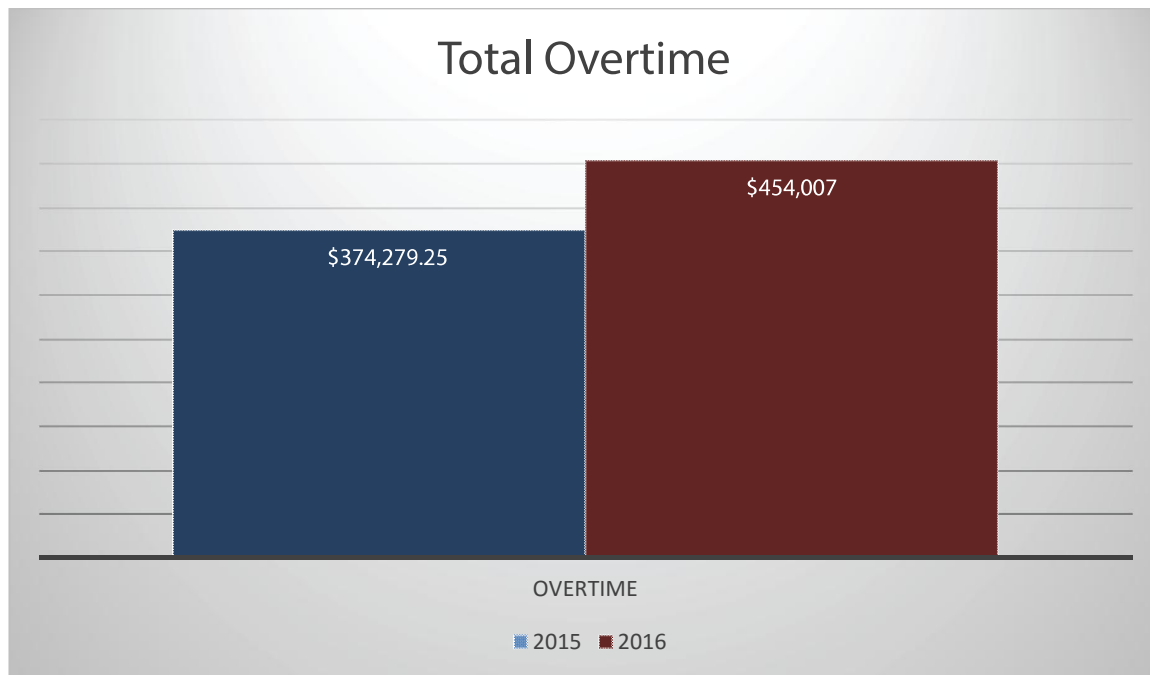




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Overtime

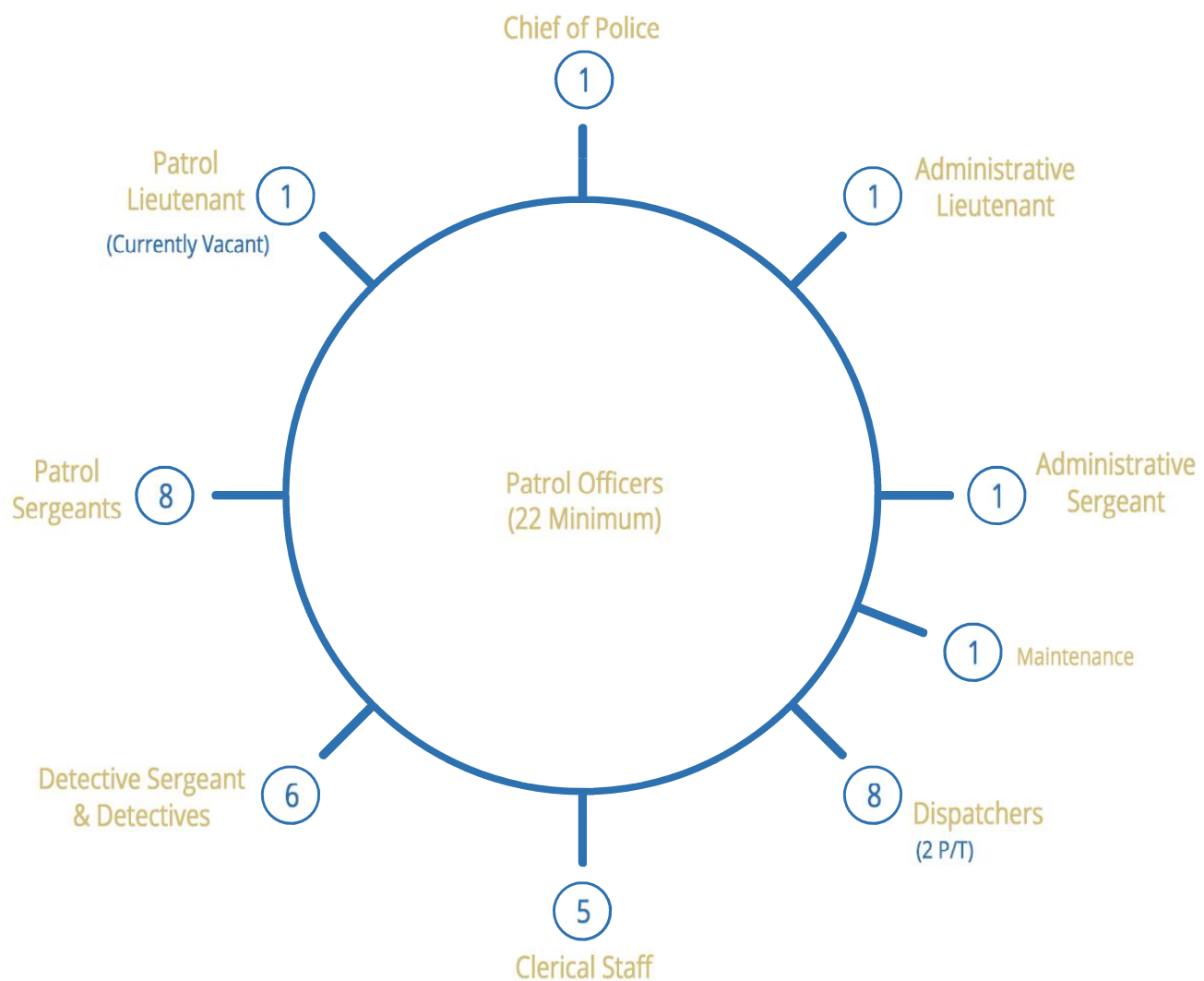




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Minimum Operational Staffing Requirements



53 Total Employees
(Including Chief)



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SECTION 09

CLOSING STATEMENT

While this may be the end of this report, it marks the beginning of a trend toward positive growth for the members of this department and the community we proudly serve.



CHESTERFIELD POLICE DEPARTMENT

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Closing Statement

It is our hope that you have found this annual report and the information contained within both enlightening and informative.

Our department has come a long way since our humble beginnings 49 years ago. Throughout that long span of time, with its various ups-and-downs, one thing has remained constant - our dedication to the citizens of Chesterfield Township!

As we proceed toward our 50th year of service, we will continue to strive to improve, become more efficient and provide the highest level of service to the citizens of Chesterfield Township.

The principles that the Chesterfield Township Police Department strives for, are spelled out in our motto:

P Performance
O Oath
L Loyalty
I Integrity
C Courage
E Excellence

