

www.chesterfieldpolice.org

www.chesterfieldfire.org



DIRECTOR OF PUBLIC SAFETY

The Chesterfield Township Public Safety Department would like to present to you the 2019 Annual Report. Much like those provided over the past five years, this report will highlight the accomplishments and successes we continue to experience, as the Chesterfield Police and Fire Departments progress as a singular public safety entity.

As our community continues to grow in both the commercial and residential sectors, the public safety department continues to see significant increases in our 'request for service' across all levels. Our crime rate for both serious (Part A) and midlevel crimes (Part B) has increased slightly in 2019. However, our police department's ability to provide effective response and investigative follow-up has resulted in many high-level crimes being solved in a timely manner and prosecuted with complete success. The Chesterfield Fire Department has also seen significant growth in staffing, training and equipment. For the first time in many years, we have achieved our full-time and part-time staffing levels - which has allowed us to reintroduce and enhance many programs within the fire service, such as public fire inspections and fire prevention presentations (which have long been dormant).



One of the initiatives introduced at the police department, was an accreditation process offered by the Michigan Association of Chiefs of Police (MACP) and recognized by our municipal insurance carrier. This has been ongoing project, expected to be completed by the end of 2020. This process includes an independent review of our department policies, guidelines and operating procedures to conclude whether they meet or exceed industry standards. Once this accreditation has been completed, it is my intent to seek a similar review within the fire department.

Other administrative initiatives undertaken within the fire department this year include expanded capabilities in regard to accountability tracking for each of our firefighters, as well as advanced training opportunities. These advanced training opportunities have resulted in our third successful graduate of the Eastern Michigan University - Fire Staff & Command class. It will continue to be our goal to see that all fire command employees receive this level of training.



2019 also saw the commencement of a multimillion dollar renovation/addition at our Chesterfield Fire Station #1, which will increase staffing capacity at that location and expand equipment storage capabilities. While this is a major construction project, disruption to our fire service has been minimal. Construction is due to be completed and Station #1 operational in the summer of 2020.

Another one of the many advancements we have made as a Public Safety Department this year, is a new partnership with MedStar EMS, as the ambulance transport partner for our community. In August, MedStar supplemented our community with a dedicated Medical First Responder (MFR) quick-response vehicle, which responds to all medical emergencies in Chesterfield Township. This service has been recognized as an unprecedented positive enhancement to our community, and surrounding communities have taken notice.

Extensive financial investment has been directed toward our fire apparatus in 2019, with the upgrades and equipment enhancements to several vehicles. Our 100' Sutphen ladder truck was significantly upgraded and in FY 2020, our 75ft Quint ladder truck will be afforded similar upgrades. These upgrades have been undertaken with the intent to extend the service life of each of these vehicles, versus the expense incurred to replace these apparatuses. We will continue to evaluate our Fire Apparatus Fleet of front line service vehicles, while ensuring effective response capabilities - properly sized to fit our community needs.

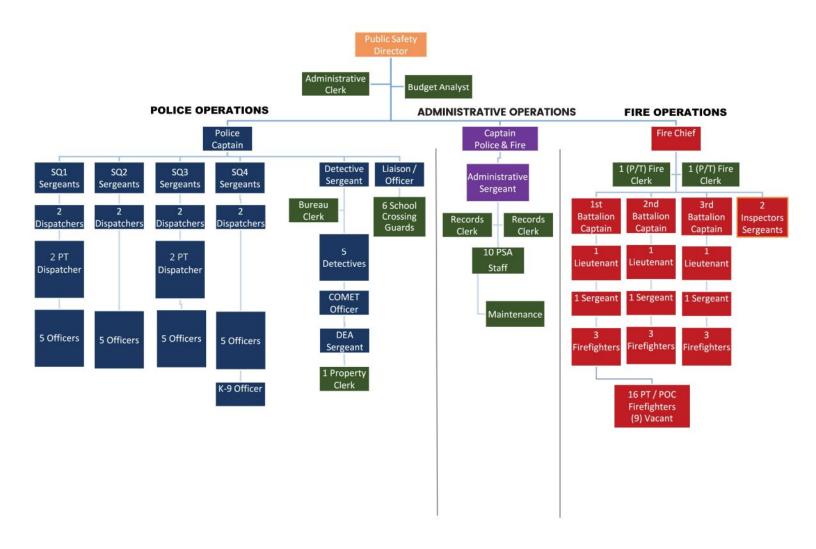
As always, I would like to acknowledge our Chesterfield Township elected officials, who continue to provide us with the support necessary to be successful and provide the highest quality police/fire/medical responses to our community.

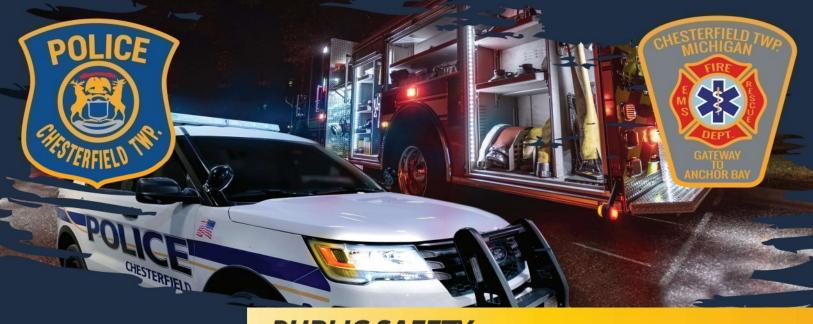
While there has been much growth in our police and fire departments throughout the year, I have touched on but a few highlights. As we continue to operate cohesively as an integrated public safety operational unit, we will be cognizant of key areas in our operations that necessitate constant vigilance. Budget management, accountability, technology and oversight are pillars that support the tenets we strive to achieve each and every day in the service we provide to our employees and community. As such, it is my hope that you will see these mandates represented effectively in this report.

Bradley A. Kersten Director of Public Safety Chesterfield Township, MI



## **ORGANIZATIONAL CHART**





## **PUBLIC SAFETY ADMINISTRATION**

The Administration for the Chesterfield Township Department of Public Safety includes the office of the Director of Public Safety, the Fire Chief, the Administrative Captain, and the Operations Captain.

The goal of the entire administration is to facilitate operational support of the police and fire departments, practice effective and efficient delivery of police and fire services, and ensure that quality training and standards are maintained within the Department of Public Safety.

The office of the Director of Public Safety is responsible for purchasing, accounts payable, training registration, Township Board items, the billing of cost recovery, and assisting with hiring.

The Fire Chief oversees all daily fire operations and functions, including firefighter training, fire records personnel, building inspections and emergency management.

The Administrative Captain is in charge of all personnel management and payroll, meeting professional standards, dispatch operations, records, maintaining budget and planning, building security and management, policy review, and community



**Fire Chief** Craig Miller



**Administrative Captain** Brian McNair



**Operations Captain** Kenneth Franks



Administrative Sergeant Administrative Assistant Clint Bowerson



Holly Haarz



**Budget Analyst Gary Herbst** 

events and outreach. Under the guidance of the Administrative Captain, is the Administrative Sergeant and our Information Technology (IT) department. The Administrative Sergeant oversees procurement and maintenance of our vehicle fleet. Our IT department addresses both the day-to-day and long-term technology needs of both departments.

Under the leadership of the Operations Captain are all Patrol Sergeants, Road Patrol Officers, the Detective Bureau, the Property Room, K-9 program, and School Liaison Officer. This department also handles the gathering and completion of all crime data, department statistics, and distributing the monthly reports. The Operations Captain also supervises all patrol scheduling, evidence technicians, department training, and SWAT officers.

The Administrative Division exercises financial accountability and continuously seeks out new and more efficient ways to complete the Department's mission. They handle the day to day operations and ensure that our citizens receive the very best Public Safety Services available.



### Overview

Staffed by two Records Clerks and one Administrative Sergeant Open to the public Monday through Friday during posted business hours

Daily responsibilities include:

- · Registering Firearms
- Issuing Purchase Permits for Township Residents
- Registering and Updating Sex Offenders
- Processing Freedom of Information Act (FOIA) Requests
- Fulfill Insurance Companies' Requests for Reports
- · Respond to Faxed Requests
- Provide Local Criminal History Checks
- Providing Copies of Police Reports
- Yearly Department Inventory
- Maintaining Archives
- Shipping / Receiving
- Ordering Supplies
- · Cash Register Reports
- Traffic Accident Statistics
- Answering Phone Calls from Citizens



Records Clerk Roseanne Kott



Records Clerk Janet Curtis

### **Statistics**

	2018	2019
1 Customers Served	12,828	13,212
2 Guns Registered	2,298	2,205
3 FOIA Requests	242	316
4 Background Checks	624	698
5 Police Reports/Requests	3,600	3,852
6 Municipal Bonds	58	48



## **DETECTIVE BUREAU / INVESTIGATIONS**

#### Overview

The Detective Bureau is commanded by the Detective Sergeant, consisting of a group of detectives that conduct all investigative and many support elements of the department.

The Detective Bureau works closely with the Township Attorney and Macomb County Prosecutor's Office, as well as numerous Federal, State, County and local Law Enforcement agencies.

Each day reports are reviewed, assigned, closed or referred to the detectives.
Currently one detective is currently assigned to the DEA Task Force.

The Detective Bureau is currently staffed by 1 Sergeant, 4 Detectives and 1 Administrative Assistant.



Macomb Auto Theft Squad (MATS)

FBI-Macomb County Gang and Violent Crime Task Force

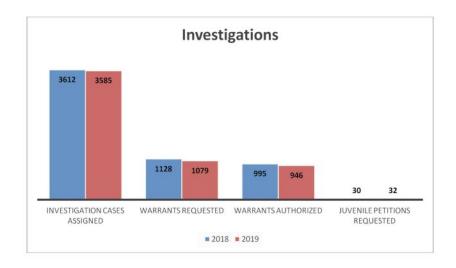
County of Macomb Enforcement Team (COMET)

Liquor Control Commission (LCC)

Secretary of State

Care House

DEA /FANTOM Group #10



## Responsibilities

- On-Call 24/7
- Investigate all crimes (Adult and Juvenile)
- Case Assignments/Follow up
- Contact and Interview Complaints, Victims, Witnesses and Suspects
- Seek and secure physical, latent, electronic, video, and audio evidence
- Arrange all evidence and facts in chronological order to present the Township Attorney or County Prosecutor for warrant requests
- Attend Bond Hearings, Arraignments, Hearings, and Trials for all suspects charged with crimes.
- · Alcohol & Tobacco Details



## **2019 Fatal Accident Investigation Team**

The Accident Investigation Team (A.I.) consisting of Cpt. McNair, Sgt. Fitzpatrick, Detective Sgt. Anderson, Sgt. Kirkley, Ofc. Ogden, Ofc. McPhillips and Ofc. Johnson. The team responded to the following Calls for Service (CFS) in 2019:

Date	Case	Location	Туре	Injury	Investigation
01/09/2019	2019-509	23 Mile & Sass	Pedestrian	К	Recon
01/25/2019	2019-1650	E Russell Schmidt & 22 Mile	Single Vehicle	к	Recon
03/11/2019	2019-4945	23 Mile & Gratiot	Red Light	К	Photos & Measure
08/22/2019	2019-17375	21 Mile & WB I-94 Exit Ramp	Left Turn	Serious	Recon
10/25/2019	2019-22130	Gratiot & West Vergote	Bicycle	к	Recon

## **2018 Fatal Accident Investigation Team**

The team responded to the following Calls for Service (CFS) in 2018:

Date	Case	Location	Туре	Injury	Investigation
11/13/2018	2018-21609	EB I-94 & 23 Mile	Rear End K		Recon
10/30/2018	2018-20690	Jefferson & Cotton	Bicycle	К	Recon
08/16/2018	2018-15309	EB I-94 & Washington	Pedestrian	к	Recon
08/14/2018	2018-15233	21 Mile & Brandenburg	Motorcycle	Serious	Photos & Measure
05/18/2018	2018-8856	Jefferson & Roselawn	Pedestrian	К	Recon
02/18/2018	2018-3017	EB I-94 & William P Rosso	Single Vehicle	К	Recon
02/14/2018	2018-2781	23 Mile & DW Seaton	Left Turn	Serious	Recon
01/12/2018	2018-2137	Sienna Oaks (New Baltimore)	ATV	Serious	Photos & Measure



## **Equipment and Training**

In 2019 Officer McPhillips and Officer Johnson were both trained/certified as crash reconstructionist for the department. The department also purchased a new Leica GNSS Smart Antenna and controller for crash reconstruction measurements. The GNNS antenna allows for more precise measurements at crash scenes in all weather conditions. This equipment has allowed for the crash investigation team to work more efficiently and reopen roadways faster. The department also purchased new computer software (Virtual Crash 4) to assist in creating scale maps of crash scenes. This was purchased to update the department's old computer software which had become obsolete.





### Service Year: 2019

Chesterfield Township Dispatch Center continued to provide professional dispatching service for Chesterfield and New Baltimore Police Departments and the Chesterfield and New Baltimore Fire Departments. In 2019, the Chesterfield Dispatch Center experienced an increase of 2,537 total calls from the previous 2018 calendar year.

### **Overview**

- Staffed 24 hours a day, 365 days a year
- 8 full time Dispatches and 4 part time Dispatchers under the direct Supervision of the Administrative Sergeant
- Responsible for receiving emergency "911" and non-emergency calls for service for Chesterfield Township and New Baltimore Police & Fire, as well and request for Emergency Medical services
- Equipped with state-of-the-art Computer Aided Dispatching and E-911 technology that also tracks our police and fire force with its Automatic Vehicle Locator for quicker response to dispatched emergencies
- All 8 full time dispatcher are trained and certified in Emergency Medical Dispatching "EMD"
- Monitor all police CCTV for the Chesterfield Public Safety buildings and Chesterfield Township offices.

#### **Call Statistics**

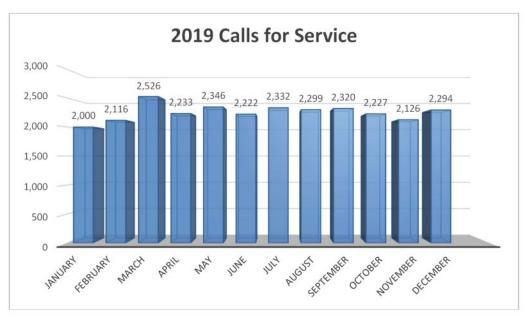
YEAR	911 CALLS	NON- EMERGENCY	OUTBOUND CALLS	TOTAL CALLS	AVERAGE PER DAY
2018	19,580	50,318	18,261	69,898	192
2019	19,887	52,548	18,849	72,435	199

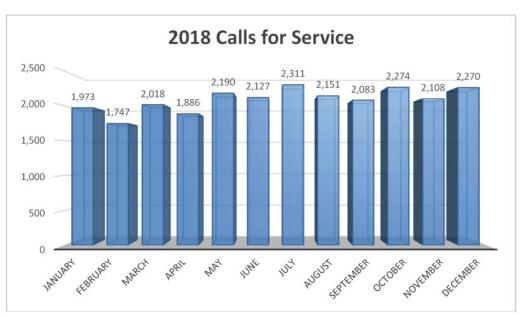
## Reported Incidents Created in CAD/Dispatched

YEAR	CHESTERFIELD TWP POLICE	CHESTERFIELD TWP FIRE	TOTAL	N.B.P.D.	N.B.F.D.	TOTAL
2018	25,148	3,418	28,566	8,277	1,252	9,529
2019	27,052	2,255	29,307	7,691	1,255	8,946

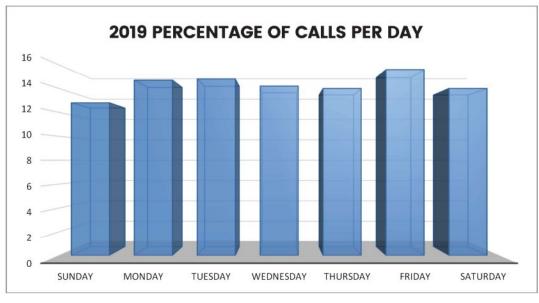


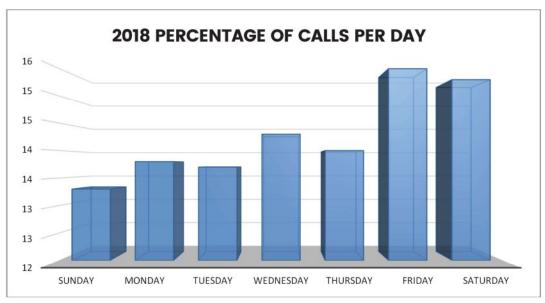
## **COMMUNICATIONS**





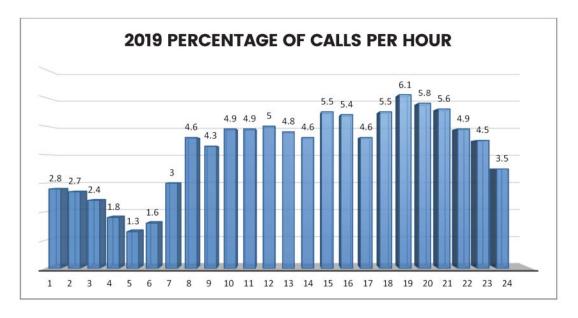


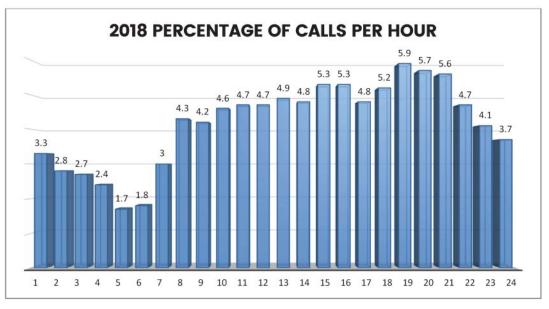






## **COMMUNICATIONS**







In 2019 the Chesterfield Fire Department answered 2,255 calls for service. Every time we responded to a resident or visitor needing assistance, we document this with a report. These types of calls listed are just some of the categories that we keep record of.

Calls Reported As a Fire: 87

Building Fires: 18
Appliance Fires: 4
Cooking Fires: 8
Dumpster/Trash: 5
Car Fires: 31
Grass Fires: 4
Other/Non-Descript: 17

## **Fire Incident After-Action Reports**

When Chesterfield Fire units respond to a significant fire emergency, we send out a report to the Director of Public Safety. This is in turn passed on to public officials, the press, and placed on our social media sites. The goal is to provide factual information about what happened. Too often rumors and suspicions take over the conversation. All fires are investigated by the fire department and frequently with the Detectives from Chesterfield Police. Join us on Facebook or watch our website at www.chesterfieldfire.org for these reports.

Here are some highlights of some of the major fire incidents that we've reported on in 2019:

On March 22nd at 3:16 in the afternoon, Chesterfield Fire responded to a reported house fire at 52411 Walnut St. on arrival we had the owner outside reporting a couch on fire in the basement. Our crews made entry and suppressed a small fire in a sofa with quite a bit of fire damage in the basement and heavy smoke damage throughout the entire 2-story home.





On March 25th, we responded to a working fire in a home at 26329 Birchcrest. The fire's size and intensity caused smoke and heat to move throughout the entire home. Primary search of the home was conducted, with some fire spread outside of the original fire room with heavy smoke and heat damage throughout. One resident was at home awake at the time of the fire and was able to get out. No injuries were reported.

48200 Mentor Dr. - Trucks arrived to heavy smoke blowing across the street. The home on fire was a tri-level with lots of black smoke emitting from all windows and doorways. Fire was seen through the basement level windows.

Fire foam was used in conjunction with water to suppress the fire more efficiently.

May 21, 2019 at 3:15AM Battalion 1 crews responded to a reported fire in a mobile home at 29596 Jamestown Drive. Chesterfield Police arrived on scene and confirmed a large fire in an abandoned mobile home. Officers woke neighbors and evacuated them to a safe area until fire crews arrived shortly after.

The fire was quickly stopped by attacking it from the exterior of the building. With help from off-duty Chesterfield Fire personnel at the scene. No injuries were reported neither to civilians, nor fire personnel. Crews remained on scene to complete extinguishment and secure the scene.

June 5, 2019 at 5:10 am Chesterfield Fire units from both stations were sent to a reported fire in a manufactured home at 29405 Georgetown Drive. Enroute to the scene an all call for off duty personnel was sent and a first alarm requested.

Arriving at the scene, crews found smoke coming from windows and fire from the rear of the home. A Chesterfield Police unit that arrived on scene before fire crews discharged his fire extinguisher in the attempt to stop the fire. A hose line was used by fire personnel to slow down the fire from the outside. Once that was done crews entered and finished extinguishment. The building was searched for any occupants or animals, none were found. The fire was overhauled to ensure no hidden embers or hazards were left behind in the suppression efforts. The home was unoccupied at the time of the fire. There were valuables and possessions damaged and destroyed. No injuries were reported and the fire damage did not spread to other buildings.



June 27, 2019 at 9:10PM Battalion 3 crews responded to a reported fire in a 2 car garage not attached to the house at 48174 Mallard Drive. On arrival, Engine 2 reported smoke and fire visible in the garage. A hose line was pulled and crews entered for a fast knockdown of the fire. The fire was confined to the garage and put out with the duty crew only. No injuries were reported neither to civilians nor fire personnel. Crews remained on scene to complete extinguishment and secure the scene.

July 11th at 11:19PM Chesterfield Fire Department was called to a structure fire at 25176 Au Lac Drive. When the first engine arrived, there was heavy fire on the back corner of the home, involving the structure and a shed that was positioned next to it. Two hose lines were stretched for fire attack, one for the shed and one to the interior of the structure. The bulk of the fire was on the outside of the building and quickly put out. There was damage to the shed and a neighboring home at 25178 Au Lac as well. Fire Investigators from the Chesterfield Police Department Detective Bureau were requested to the scene by the Fire Incident Commander. No injuries were reported.

09/05/2019 at 2:29am Chesterfield Fire Department was dispatched to 28525 Graham Dr. for a Structure Fire with heavy smoke and fire in the laundry room reported by the homeowner. When Engine-1 arrived on scene, they reported fire showing from the back side of the house. All occupants were reported out of the structure. Engine-1 stretched an attack hose line to the back of the structure and began an exterior fire attack while waiting for additional crews to arrive. As Engine-3 arrived on scene, a supply hose was laid in from the nearest hydrant to supply water to Engine-1.

The working smoke detectors in the home woke the residents allowing them to escape in time. Fire crews moved inside for an "offensive" attack on the fire to find any hidden fire and make sure all damage was stopped and the fire was suppressed. This included pulling down ceilings and cutting into the attic space to find the final hidden fires to put out.

Fire was contained to the back and side portions, perhaps 50% of the house, with smoke damage throughout. Chesterfield PD Fire Investigators were requested to the scene for investigation. This was a difficult fire due to several additions to the home and the extensive salvage work needed to finally extinguish the fire.







Chesterfield Fire Crews were dispatched for a structure fire at 48856 Point Lakeview Dr. on Friday November 1st at 7:10pm. Once en route, crews were updated by Dispatch that heavy fire was coming from the front window of the residence and that no one was believed to be inside.

Once on scene, crews were met with heavy smoke coming from the entire structure and heavy flames coming out of the kitchen windows. Crews placed attack hose lines and connected to a hydrant for a water supply. The crew knocked down the fire through the window to start suppression. Then, they made entry, continued with fire control measures, and searched the residence for occupants and pets.

No injuries were reported. Damage to the home was extensive and investigators were on scene at the time of the fire. No cause has been determined at this time.

Saturday December 30, 2019 Chesterfield Fire units were dispatched for a structure fire in a home at 50750 Sass Rd.

Upon Engine 3's arrival, a two story home was found with more than 50% of the living space consumed in fire. Fire was burning through the roof and spreading. A Master Stream Nozzle delivering 1000 gallons per minute was started to fight the fire with a 2.5" hose line pulled around to the garage side of the home to defend the unburned side. As this was going on, a 4" Hydrant hose was connected to for a supply of water. Chesterfield Engine-1 arrived to assist with the fight. A second 2.5" hose line was sent to the opposite side of the structure for fire attack.



Heavy fire involvement was noted throughout the structure. The homeowner arrived on scene and verified, that nobody was at home or inside at the time of the fire. He stated they had left approximately 45 minutes earlier to go to dinner with friends, when they were notified that their home was on fire and immediately returned.

There was difficulty extinguishing hotspots, due to the inability to enter the home because of roof collapse and a missing floor that was burned through already.

No injuries were reported and no animals were reported missing. During an interview with the homeowner, he stated there may have been a candle left burning in the living room surrounded by decorations. The homeowner also stated all Christmas lights were left on inside and outside of the home. The cause was undetermined and considered potentially 'electrical in nature' per the Chesterfield Fire Investigators.



**EVIDENCE TECHNICIANS** 

In 2019, The Chesterfield Police Department sent two officers to evidence technician training: Officer Connell and Officer Alexander. The addition of these two officers brought the department's total number of evidence technicians to 17. In conjunction with their other daily duties these individuals use their knowledge, skills and abilities learned through training and experience to identify, secure, collect and process evidence. This includes photographing the scene, collecting latent prints, DNA, trace evidence, tool markings, footwear and tire impressions. The men and women that serve as evidence technicians for the Chesterfield Township Police Department take great pride in their careful attention to detail, discipline and keen intuition when processing crime scenes in order to assist in solving and prosecuting cases.

#### 2018 Statistics

1	Domestic Violence	61
2	MDOP	43
3	Deceased Person	36
4	Breaking and Entering	34
5	Assault	32
6	Serious Injury Crashes	29
7	Larceny	20
8	Suicide or Attempt	12
9	VCSA	12
10	owi	10

**Total Scenes Processed** 

351

#### 2019 Statistics

1	Domestic Violence	72
2	Breaking and Entering	43
3	Deceased Person	31
4	Larceny	27
5	MDOP	20
6	Serious Injury Crashes	14
7	Assault	11
8	Robbery	10
9	Assist Other Dept.	8
10	Weapon Violation	6
Total S	Scenes Processed	311



The Property Room is overseen by the Detective Sergeant. Duties include:

Intake, storage and release or disposal of property including:

- Evidence
- Seized property
- Found property
- Prisoner property

Document chain of custody for all property

Catalog all incoming property

Dispose of items from closed cases

Destroy drugs from closed cases and Med-Return bin.

#### 2018 Statistics

- 1,791 items received
- 3,312 items given final disposition
- Approximately 2,600 pieces of evidence in property room
- \$2,331.00 in Asset Forfeiture Funds collected
- Unclaimed money was not removed in the year 2018
- 14,990.60 in proceeds were collected from auctioned items and deposited into the Chesterfield Township General Fund

#### 2019 Statistics

- 1,454 items received
- 1,954 items given final disposition
- Approximately 2,100 pieces of evidence in the property room
- \$10,681in Asset Forfeiture Funds collected
- \$2,441.92 of unclaimed money was removed from the evidence room safe and deposited into the Chesterfield Police Forfeiture Fund
- \$13,775.50 in proceeds were collected from auctioned items and deposited into the Chesterfield Police Forfeiture Fund
- In late 2019, an external audit was conducted by the Michigan State Police at the request of Chesterfield Police Administration. The results of this audit will be available in 2020.





## SCHOOL LIAISON OFFICER

#### Overview

Meet School Liaison Officer Amanda DePape. Officer DePape has been a Police Officer with the Chesterfield Township Police Department for nearly 12 years. She worked as a patrol officer before she moved into the School Liaison position in February 2015. Officer DePape is a Chesterfield native and attended Ferris State University where she completed the police academy and earned a Bachelor's Degree in Criminal Justice. Officer DePape is a member of the Chesterfield Township Honor Guard and also coordinates the Chesterfield Township Citizens' Public Safety Academy and Junior Academy.



## Responsibilities

As the School Liaison Officer for the Anchor Bay School District within Chesterfield Township, the Liaison Officer's mission is not only to protect and serve the school community and to deter crime, but to also build positive relationships with the students. The safety of the schools, and the safety of the children who attend cannot be underestimated. The Liaison Officer promptly responds to incidents; emergency and non-emergency situations involving students at the schools. Additionally, the Liaison Officer develops and fosters relationships with the schools, students and their families.



Throughout the day at Anchor Bay Middle School South, the Liaison Officer monitors the hallways, checks the security of the exterior doors, visits classes, monitors the cafeteria during lunches, assists with drills, and follows up with school related incidents upon the request of the principal or assistant principal. The primary role at the elementary schools is for education, mentorship, officer presence and familiarity. The Liaison Officer also monitors the parking lots of the schools during student drop off and pickup.

Overall, the mere presence of a police officer is often enough to stop a crime or prevent a situation from escalating. Therefore, the Liaison Officer attends school activities, sporting events, academic events, open houses and staff meetings.

The Liaison Officer teaches students that police officers are here to help and to give guidance in each and everyone's lives. Every day, the Liaison Officer leads by example and promotes a positive image of Law Enforcement to the youth and students of the community.



## 2019 Achieved Objectives

### Justin Mello kID Print Day (at each elementary school)

Students received an ID card with their information and fingerprint to be kept by parent

#### **Bullying Presentations**

Given to students at elementary schools and middle school

#### **Halloween Safety Presentations**

Given to elementary school students

#### Fire and Tornado Drills

Stood by and assisted staff

#### **Read Aloud**

During the month of March (reading month) was a guest reader at participating elementary schools.

#### Career Fair (Hosted by Anchor Bay High School)

Spoke to students about Law Enforcement

#### "My Big 5 Safety Rules" Presentations

Given to elementary school students

#### Revised Anchor Bay Middle School South's Emergency Plan

Presented at a staff meeting- what to do in case of an emergency

#### Alert, Lockdown, Inform, Counter, Evacuate (A.L.I.C.E.)

Assisted with continued implementation of a new active shooter response protocol. Attended follow up staff meetings and answered questions regarding A.L.I.C.E. Presented at a district wide back to school event for staff and teachers

#### Golden Citation (exceptional behavior reward)

This program started in September 2018, and was geared towards elementary students (K-5) who attend the following schools: Dean A. Naldrett Elementary, Sugarbush Elementary, Lottie Schmidt Elementary, and Great Oaks Elementary. Each month, six students from each school were awarded a "Golden Ticket" for doing something extraordinary. At the end of each month, those students who earned the "Golden Ticket" had the opportunity to eat lunch with the School Liaison. In 2019, 216 students were awarded a Golden Citation and had lunch with Officer DePape. Lunches were sponsored by Sugarbush Tavern and Marco's Pizza.

#### **SOUTH Strong Student of the Month (exceptional behavior reward)**

The pilot program started in September 2019 and was geared towards middle school students (6-8) who attend Anchor Bay Middle School South. Each month, nine students from Middle School South were nominated for Student of the Month. Officer DePape rewarded those students with smoothies and a customized police tumbler cup. Between September and December 2019, 36 students were rewarded. This program is sponsored by Tropical Smoothie and the tumbler cups were funded by Friends of Chesterfield Police.

### The Power of Choice presentations (K-8)

Given to students at elementary schools and middle school

#### **Suicide Awareness**

Assisted school counselor with awareness discussions at middle school

#### **Holiday Activities**

Attended elementary class holiday activities

#### **Department Tours**

Facilitated police and fire department tours for a cognitive impaired class from Sugarbush Elementary

#### **Fire Department Presentations**

Facilitated fire department school visits and presentations



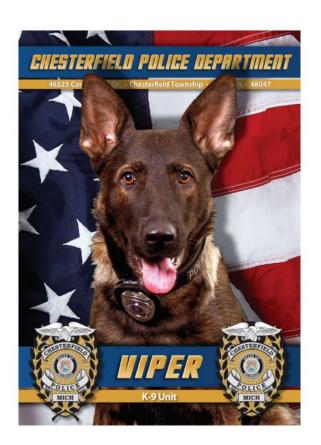
On February 7, 2016, K9 Viper was born in Slovakia. In March of 2017, Viper was brought to the United States where he and Officer Amore began their partnership. The two completed their training and were put in service on July 18, 2017. They have since proven to be very valuable to the department and have taken hundreds of grams of narcotics off of the streets of Chesterfield Township.

Our K9 Viper has undergone 300 hours of initial certification training and continue to train to become more effective in his mission of service to the citizens of Chesterfield Township. He is certified through the National Association of Professional Canine Handlers with concentrations in Hander Protection, Narcotics Detection, Tracking, Building Searches, Article Searches, Area Searches, Criminal Apprehension, and Obedience.

In 2019, our K9 was deployed 196 times, and seized over 685 grams of controlled substances. They also participated in 48 K9 demonstrations at area schools and civic organizations. Our teams also participated in "Operation Dog Park" at the Blue Water Bridge; an operation involving numerous canine teams from southeast Michigan whose mission is to screen vehicles entering the United States at our national border.

The K9 Unit continues to be a valuable asset to the department and the community as a whole. Through public demonstrations, educational programs, and other services conducted by Officer Amore and K9 Viper they continue to bridge the gap between our officers and the community we serve.

The Chesterfield Township Police Department would, once again, like to thank the Friends of Chesterfield Police, the Riehl family, The Animal Hospital of Chesterfield, and the Anchor Bay Aquarium for their support, hard work, and continued generosity towards the Chesterfield Township Police K9 Unit.





Established in 2010, the Chesterfield Police Chaplain Program serves as an important resource to the citizens of Chesterfield in their time of need. The chaplains are volunteers who are always on calll and will respond to scenes 24/7 to speak and provide assistance to individuals that are having a difficult time coping with their tragedy. This program has become a vital component in the department's response to the stress our employees (sworn and civilian) and their families experience, both professionally and personally. The chaplains have volunteered 2,167 hours of their time since inception of the program.

#### **Duties** (include but not limited to)

When requested they may respond to serious crashes, major incidents, crisis situations and death notifications.

Provide confidential counseling services to department personnel and their families.

Offer comfort and ministerial services to families of deceased members of the department; conduct and/or participate in religious services for a deceased member when requested by the family.

Visit sick or injured public safety personnel.

Provide invocations and benedictions at approved department events.

Connect with other religious leaders in the community and chaplains from other departments.

Attend department graduations, promotions, retirements, award ceremonies, dinners and social events upon request.

Attend approved department training as well as other training approved by the Director of Public Safety or his designee.

Ride along with on-duty police personnel.



Chaplain Mary Mann
CHPD Chaplain since 2010
Ordained Minister with
Generation One Church



Chaplain George Young CHPD Chaplain since 2016 Pastor of New Vision Cathedral of Praise Church

In 2019 you may have seen the chaplains out and about in the community for events such as our annual open house, 'Shop with a Hero', and the 'Friends of Chesterfield Bowling Fundraiser'. The chaplains also organize the 'Chesterfield Police Adopts a Family' program which takes place annually during the Christmas season.

As you can imagine, the chaplains have become deep-rooted members within our department and the community. We feel truly blessed they were called to serve the citizens of Chesterfield Township and our police department.



## **PUBLIC SAFETY PROMOTIONS**



**Julian Lee**Promoted to Detective
January 10, 2019



Paul Kasperski Promoted to Sergeant March 22, 2019



**Eric Meier** Promoted to Sergeant October 17, 2019



**Richard Mucha** Promoted to Inspector November 14, 2019



**Steven Rogers** Promoted to Inspector November 14, 2019





Ashey Kraft
Firefighter
Hired January 3, 2019



Eddie Sacharski Firefighter Hired January 4, 2019



**John Marrone**Firefighter
Hired January 7, 2019



Joseph Marrosu Firefighter Hired January 7, 2019



**Justin Johnson**Firefighter
Hired January 7, 2019



**Erik Odroniec**Firefighter
Hired January 7, 2019



**James Derynck**Firefighter
Hired January 7, 2019



Andrew Davis
Police Officer
Hired March 7, 2019



# **PUBLIC SAFETY NEW HIRES**



Anthony Nastasy
Firefighter
Hired March 25, 2019



Casey Nickerson
Police Officer
Hired April 18, 2019



**Tome Costello**Firefighter
Hired April 22, 2019



Andrew Persig
Firefighter
Hired April 22, 2019



**John Plotzke**Firefighter
Hired April 22, 2019



**John Gryzb**Firefighter
Hired April 22, 2019



Scott Gilchrist
Firefighter
Hired April 22, 2019



**Sara Lebron** Public Safety Assistant Hired May 1, 2019



# **PUBLIC SAFETY NEW HIRES**



Khadigeh Alhalemi Dispatcher Hired June 19, 2019



Adam Gozdzielski Firefighter Hired July 22, 2019



Michael Grifka Firefighter Hired July 22, 2019



Andrew Somes
Firefighter
Hired July 22, 2019



Michael Worton
Firefighter
Hired September 23 2019



**Justen Diaz**Firefighter
Hired December 9, 2019



**Sean Frontiera**Firefighter
Hired December 9, 2019



# **PUBLIC SAFETY NEW HIRES**



Chloe Liberatore
Firefighter
Hired December 9, 2019



Alex Pellerito
Firefighter
Hired December 9, 2019



**Kristopher Ullman**Firefighter
Hired December 9, 2019





Jacob Priaulx
Fire Sergeant
Retired January 8, 2019



**Earl Riske**Police Sergeant
Retired December 31, 2019



Roseanne Kott Records Clerk Retired December 31, 2019



The Chesterfield Township Police Honor Guard was formed in June of 2015, and is comprised of all volunteer officers. The Honor Guard consists of Sergeant Robert Kirkley, Sergeant Tiffany Krul, Sergeant Eric Meier, Officer Mike Seabolt, Officer Mike Ogden, Officer Amanda DePape, Officer Darin Johnson, Officer Matt McPhillips, Detective Julian Lee, and Officer Kyle LeBeau.

The POLC labor union and the Jessica Nagle-Wilson Foundation generously gifted the Honor Guard with two very large donations and the unit also raised a large amount of money with their "Annual Spaghetti Dinner". The members of the Honor Guard have raised enough to outfit another officer as well as purchase other equipment needed to allow them to perform their specific duties. They have received numerous donations from private citizens and businesses throughout the community.

Currently the Honor Guard has a balance of \$15,500. These funds will be used to purchase needed equipment and eventually fund a scholarship program for an individual interested in pursuing a career in law enforcement. The unit has secured ceremonial rifles which were issued free of charge to them by a government program.

The Honor Guard has attended numerous police funerals, civic functions, fundraisers, and public relation events throughout the community and will continue to do so in the upcoming year. The Honor Guard sent one of its members to Alpena for a week long training that covers funeral protocol, military movements, and flag law and etiquette. They are hoping to send two more members in 2020.

The Honor Guard will be conducting another fundraiser in 2020 that has been planned for October 14. They are currently raising money to fund a trip to the National Law Enforcement Memorial in the future and will participate in the annual memorial to commemorate all of the fallen police officers.

The Chesterfield Township Police Honor Guard is a registered 501c3 organization.







The "Careful!" Program is designed to alert residents that they may have exposed their property to criminal activity. Programs similar to this initiative have been shown to reduce property crimes significantly across the country. If an officer spots a safety or security concern on or about your property they will issue the "Careful" card identifying the particular concern and a way of correcting the issue. The officer will also indicate the date and time it was found.

"Careful!" cards can be placed on but not limited to:

- · Vehicles left running but unattended
- Homes, garages, or businesses found with an open or unsecured door
- · Vehicles left unattended with expensive items in plain sight
- Or any number of other property concerns

Most crimes occur because the opportunity is there for it to occur. Oftentimes, as people go about their daily schedule, they tend to forget the minor details in which they could avert crime. The goal of "Careful" is to make people aware of their role and responsibility in preventing crime. If you minimize the opportunity, you can greatly reduce your chance of becoming a victim.

When an officer issues a "Careful!" card they will do the following:

- 1. Date/Time: Write the date and time the card was issued
- 2. Case #: An incident number will be issued anytime a card is used
- 3. Security/Safety "Concern": Clarify the particular security/safety concern that was observed
- 4. Additional Comments: Describe how this concern can be corrected
- 5. Badge #: Write their badge number in a designated area
- 6. An incident report will be completed documenting the security/safety concern along with the action taken by the officer
- 7. If a particular security/safety concern can be rectified such as the locking of vehicle doors, or the closing of a garage door etc. officer should use their best judgement in doing so
- 8. If feasible, the use of the "in-car" video system, along with the positioning of a patrol vehicle, will be utilized in order to alert the owner and others of police presence and to record the actions of the officer





Chesterfield Fire Department personnel strive to connect with our community as much as possible. It is our privilege to meet and interact with the folks we serve from all ages! Any opportunity to meet with the public and spread the word about fire safety and health is our highest goal. The best fire to fight, is the one that we prevent in the first place. Below is a list of many of the activities we conducted in 2019 with even more coming in 2020!

- Fire Station Tours (9)
- · Opening Day Parades (4)
- · Child Safety Day
- · Junior Public Safety Academy
- · Woods Church Kids Day
- Village of East Harbor Senior Health Day
- · Senior Health Fair
- · North Gratiot Cruise
- · Fire Dept. Open House
- · Police Dept. Open house
- · Child Safety Seat Checks (70)
- Boater Safety Day
- · Career Day at Anchor Bay High School
- · Marine Memorial Wall Dedication
- · Sundaes and Sunshine (Twp. Office)
- Texas Roadhouse 20th Anniversary
- · Bay-Rama Parade
- · Trunk or Treat at Brandenburg
- · Citizens Public Safety Academy
- · Chesterfield Twp. Christmas Tree Lighting
- Deliver Santa to Sugar Bush Elementary
- · Chesterfield Good Fellows
- · Moon Beams for Sweet Dreams
- · Chili Cook Off
- · Blood Drive (2)
- Community CPR Class (16)
- · School Fire Safety Talk (6)
- School Fire Drills (6)
- Fire Extinguisher Training (4)















## **FUNDRAISING & COMMUNITY OUTREACH**

The Chesterfield Department of Public Safety participated in "Moonbeams for Sweet Dreams" at Beaumont Children's Hospital in Royal Oak, Michigan. Moonbeams for Sweet Dreams is a program created by the Beaumont Children's Pediatric Family Advisory Council at Beaumont Hospital, Royal Oak for the third straight year.

Each night at 8 pm December 1st-25th, pediatric patients will shine flashlights from their hospital windows and look for the community members standing outside the hospital to "shine" them back.

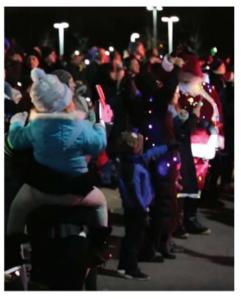
Many children are unable to leave their rooms and can feel isolated in the hospital as the rest of the world continues on without them. With the help of the community, we can try to make sure they go to bed with smiles on their faces.

The Chesterfield Public Safety Department reached out to partner with organizations within the community to support this event. The event was planned for Thursday, December 19th which included dinner and a round trip bus ride to and from the event. The Friends of Chesterfield Police, Chesterfield Police Honor Guard, Anchor Bay School District Transportation, The Anchor Bay Chamber of Commerce, and Marco's Pizza sponsored the event.

Over 100 tickets were sold in the community. Participants dined on Marco's pizza and salad. Desserts were provided by the Anchor Bay Chamber and beverages were provided by the Chesterfield Police Honor Guard. Anchor Bay School District Transportation provided the transportation and the Friends of Chesterfield supplied the decorations and set-ups. Both Anchor Bay and Marysville National Honors Societies sent student volunteers to help staff the event.

In the end, the Friends of Chesterfield Police were able to present a check for \$1,000 to Children's Miracle Network Moonbeams for Sweet Dreams.







The Chesterfield Public Safety Department has implemented a small Unmanned Aircraft System ("sUAS") program to directly assist with the operational elements of the Department. A drone can be quickly deployed, and relay fast accurate information about a fast moving wildfire, or search for a missing individual.

The sUAS deployment will be considered when an aerial view would assist officers or incident commanders during the following types of occurrences,

- Accident Investigations
- · Fires
- · Hazardous Materials Incidents
- · Missing Persons Investigations
- · Search & Rescue Operations
- · Illegal Drug Investigations
- · Fire scene management
- · Disaster Management
- · Crowd Control Situations
- Explosive Ordinance Disposal/Bomb Threats
- Supporting Criminal Investigations (search and or arrest warrants)
- · Major Event Security Support
- Perimeter Searches and Security
- · Routine Training
- Other circumstances as approved by the Director of Public Safety or his designee.

The Chesterfield Public Safety Department currently has two sUAS units: The DJI Mavic 2 Zoom, and the DJI Mavic 2 Enterprise Dual, which is equipped with thermal imaging and FLIR imaging. The Department has the following six certified remote pilots who have been licensed by the Federal Aviation Administration (FAA) after passing the FAA unmanned aircraft airman knowledge testing: Sergeant Chris Delor (CHPD), Detective Craig Suppon (CHPD), Officer Michael Seabolt (CHPD), Captain Michael Scalici (CHFD), Inspector Steven Rogers (CHFD) and Sergeant James Schafer.









## A Free Community-Wide Child Identification Program Supported by the Anchor Bay Community Foundation Justin Mello Memorial Fund

### About the equipment...

The program includes a card printer, laptop computer, video camera, medical scale, and fingerprint capture device. A form is provided requiring name, date of birth, eye color, height, weight, and parent/guardian information, along with address and phone number. A thumbprint is captured; a photo is taken; and all the data is entered and integrated into the Chesterfield Township Police Department database and printed on a durable plastic identification card that is provided for parent and child.

### What to do if your child is missing...

The parent/guardian will have a card containing all of the child's vital information, which can be provided to law enforcement officials with the key facts needed to start a search. When the police are notified, within minutes they can access the digital data, transmit the photograph to on-board computers in patrol cars, and create missing person flyers.

CHESTERFIELD POLICE DEPARTMENT

Justin Mello kID Print Child ID Program

WEIGHT 46 lbs

HAIR COLOR

Brown

586-555-1212

Baldinado

HEIGHT

EYE COLOR Brown

Marie

Female

03/06/2008

PARENT / GUARDIAN
Mario Baldinado

#### The Identification Card...

It is suggested that the card be carried in your wallet where it is easily remembered and quickly accessed. The front of the card includes all the vital statistics and color photo and thumbprint. The back of the card provides valuable information to both parent and child. The parent card lists steps to follow if a child is missing while the child card provides safety information—don't talk to strangers, wear a bike helmet, etc.

#### **Justin Mello Memorial Fund:**

After the tragic murder of Justin Mello in October 2000, hundreds of people from the community offered support and sympathy and donated thousands of dollars in Justin's memory to the Anchor Bay Community Foundation. Some of those funds have been endowed to create scholarships for law enforcement and criminal justice. The first of those was awarded in 2002.

In the winters of 2002, 2003 and 2004, the New Baltimore Lions Polar Bear Plunge drew large crowds to the New Baltimore City Park . In excess of \$20,000 was raised to benefit the Justin Mello Memorial. Monies from the event, along with funds from the Anchor Bay Community Foundation helped establish the Justin Mello kID Print Program. Originally administered by the New Baltimore Police Department, over 1,500 children have been provided with the ID cards. The program has been used at elementary schools in Anchor Bay , L'Anse Creuse and Immaculate Conception, Presbyterian Village , BayRama, and other community functions.

In 2004, the program expanded to the Chesterfield Township Police Department to include L'Anse Creuse/Chesterfield elementary schools. We hope that it will one day link to the Amber Alert System. Through schools and community events the Chesterfield Police Department has provided over 900 children with this opportunity in 2016, over 500 children in 2017, 710 children in 2018, and had our largest year in 2019 with 1,255 children that participated.



CHESTERFIELD OBSERVATION PROGRAM

In 2017, the Police Department created the Chesterfield Observation Program, also known as "C.O.P."

Many business owners and residents operate surveillance systems at their businesses and/or homes. As crimes occur nearby, citizens are not always aware their system may have captured information that could help solve the crime and keep our community safe. In addition, police are not always aware who may have this potentially vital information.

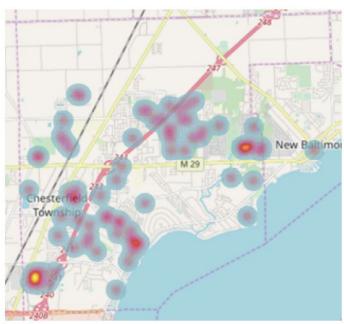
As a result, the Police Department began asking residents and businesses across the Township to register their privately owned surveillance camera systems. This registration informs the police where cameras are in the township so they can gather probative information, it does NOT give police access to the cameras. If an incident happens in the vicinity of the camera system, the owner of the system will be contacted by the detective bureau and a request will be made for the owner to review their video to determine if there is any valuable information. There is no requirement to give access to the video system to the police department.

By registering, the police department can quickly identify nearby cameras that may have captured criminal activity. Police personnel may then request that the owner reviews the camera footage to assist in the investigation and determine if any part of the incident was captured by the video system. If a home is broken into, a car is stolen, or the worst case of all, a child goes missing, the video may provide the information needed for a quick resolution to the incident.

Video surveillance is one of the best methods to apprehend criminals and convict suspects in the act of committing a crime. Installing video surveillance is an excellent step toward helping to secure and protect your home, but registering with the police department can also help the police protect your neighborhood.

In 2019 we entered into a partnership with RING, widening the capabilities of the program via their doorbell camera system.





At the time of this report, the majority of Chesterfield's subdivisions are participating in the C.O.P.



The Chesterfield Township Citizens' Public Safety Academy started in 2016, and has had a total of six classes. The program is offered to the residents and business owners through an application process and the response has been overwhelming. The department made announcements regarding upcoming classes on the department's Facebook page, fliers throughout the township and press releases with

The program was structured to offer participants a unique insight into law enforcement. The exciting 12-week program met once a week (September-November 2019) for three hours at the police department, with occasional offsite classes. The 12th week consisted of a graduation ceremony.

local newspapers.

The purpose of the Citizens' Public Safety Academy is to allow the participants to become familiar with their police department through classroom instruction and to also receive a practical, hands on experience. The Citizen's Public Safety Academy gave the participants insight into how police officers perform their duties and how we serve the community. It also offered a first-hand approach to what the police department actually does and how we do it. Most importantly, the program allows the participants to get to know and build a bond with the men and women of the Chesterfield Township Police Department.

The first week of the academy included a presentation by the Director of Public Safety- Chief Kersten, followed by a detailed tour of the police station facilities, including the jail area. The curriculum that was covered throughout the academy included: Detective Bureau Operations, Dispatch Operations, Discussion about Line of Duty Deaths, Accident Investigations, Defensive Tactics/ Handcuffing, Discussion about Traffic Stops and MOCK Traffic Stops, OWI Detection, Evidence Technician, SWAT, TASER demonstration, K9 demonstration, Firearms Training Simulator (hosted by Roseville Police Department), CPR/AED Certifications (Chesterfield Township Fire Department).



One of the most popular parts of the program was the opportunity to ride along with a patrol officer. Participants signed up for a four hour ride along over the 12 week period the class was held. This really offered some insight as to what a Chesterfield Township Police Officer experiences while on patrol.

At the conclusion of each academy session, those attended were asked to complete an evaluation of the program. Following are a few quotes from those evaluations:

"It was an honor to be able to learn lots of useful information for my future career."

"I will recommend this class to my friends. So thankful it was offered."

"I absolutely loved this course! Every single class I learned valuable information. This course really opened my eyes to what police officers do and go through."

"Such a rewarding course! Thank you for all that you and your fellow officers do for the community."



#### 2018 Sessions

- Fall 25 participants
- · Male: 10 participants
- · Female: 15 participants · Residents: 19 participants
- · Non Residents: 6



#### 2019 Sessions

- Fall 29 participants
  - · Male: 14 participants
- Female: 15 participants
   Residents: 23 participants
- · Non Residents: 6



The Chesterfield Township Junior Public Safety Academy completed its third and fourth program during the summer of 2019. Due to the overwhelming interest, two academies were run concurrently, at the Chesterfield Township Police Department, as well as the Chesterfield Township Fire Department. The program initially started in June of 2017 and has had a total of four, two week summer courses (Monday-Friday) from 9a.m. - 3 pm. The 2019 graduating classes had a total of 48 students, ranging from 6th-8th grade. Each academy class constructed a unique class motto. The Police Class' motto: "Power with Leadership and Loyalty." The Fire class' motto: "If One Falls, We All Fall," which was recited each day.

Upcoming class announcements were made on social media, fliers were handed out to students at local schools and a press release was completed for the local newspaper. Applicants were asked to provide a letter of recommendation from a teacher. A selection process was conducted by the School Liaison Officer. Once the selection process was completed, a student orientation took place prior to the start of the academy. The orientation provided an opportunity for families and the selected students to ask questions, sign waivers and ultimately meet the lead instructors.

The Junior Public Safety Academy was designed to provide young citizens of Chesterfield Township with a hands-on learning experience of the law enforcement profession. Each day, students attended physical training, worked through team building exercises, and attended structured classroom sessions. Role-plays and demonstrations were conducted by law enforcement officers, fire fighters, and other first responders in the community. The academy covered different aspects of law enforcement, including leadership skills and conflict resolution. Lecture topics included, but were not limited to: laws of arrest, SWAT, defensive tactics, mock traffic stops, traffic laws, report writing, accident/crime scene investigating and first aid/CPR.

The Junior Law Public Safety Academy gave students a hands on experience with equipment that is used every day in the field. The last day of class consisted of a combined graduation ceremony for the students, which families were encouraged to attend.

#### Goals of the Junior Law Enforcement Academy:

- 1. To increase understanding of Law Enforcement through education and interaction with police.
- 2. Provide positive interaction with department staff and to educate youth about the challenges and responsibility of Law Enforcement.
- 3. Create and develop responsible, well-informed, young citizens.
- 4. Build lasting and productive partnerships between the Chesterfield Township Police and the youth in our community.

#### 2019 Participation Demographics

Male Students Female Students	36 12
<b>GRADE</b> 6th Grade 7th Grade 8th Grade	36 8 4
AGE 10 years old 11 years old 12 years old 13 years old 14 years old	7 20 15 4 6
<b>RESIDENT</b> Resident Non-Resident	27 21
TOTAL	48



# **POLICE OPEN HOUSE**

The Chesterfield Police Department's annual Open House was held on Saturday, May 18, 2019. The event continues to grow annually and we could not be more proud, with approximately 4,000-5,000 visitors in attendance.

The Open House provides the police department an opportunity to open its doors to the public, providing education and awareness, while building stronger relationships. The event allows guests to tour police facilities, talk with officers, ask questions, view displays, enjoy exhibits, and participate in activities. These free activities include kIDPrint ID cards, health screenings, a driving simulator, and different bites to eat!

Additionally, the open house provides an opportunity for members of our department to learn from the residents via their comments and feedback. This type of direct interaction with the citizens, enables the department to make adjustments and tailor services to the specific demands and expectations of the community.

In 2019, the "Taste of Chesterfield" highlighted 14 area restaurants who showcased their business, possibly introducing their cuisine to new patrons via free samples.

New to the Open House, was the Oakland Community College Police Academy driving simulator, which had lines that lasted over an hour even after the event closed. This gave visitors the ability to drive a police vehicle with emergency equipment activated.

This year we also had two helicopters land onsite for the event - the Department of Homeland Security helicopter and the new Medstar Life Flight helicopter.

We had involvement from Macomb SWAT, Michigan State Police, Chesterfield Parks & Recreation, MedStar Ambulance, and the New Baltimore Police Department. The Chesterfield Fire Department demonstrated the newly acquired LUCAS device, demonstrated the "Jaws-of-Life" on a mock vehicle extrication, and allowed children to go through scenarios in the active smoke house trailer.

The Friends of Chesterfield, with help of the Selfridge Lions Club volunteers, served over 1,000 hot dogs to visitors - courtesy of Winters Sausage Company. Visitors enjoyed refreshments and snacks thanks to the generosity of Kroger, Meijer, Gordon Food Service, Lowes, Home Depot, and Premier Bowling Alley.

The Friends of Chesterfield Police community group sponsored bounce houses for children to enjoy. The group sold over \$3,000 worth of merchandise at the event and provided volunteers, who handled a majority of the setup and clean up. The money raised from merchandise sales goes to funding community policing projects, including our K-9s, the Citizens' Police Academy, and the Junior Law Enforcement Academy. Without the support of the Friends of Chesterfield and local businesses, this event would not be possible.













The Chesterfield Township Police Department provides a Med-Return bin, which is a receptacle for disposing of unused medication, in the lobby that is accessible to the public 24 hours a day, 7 days a week. The Med-Return bin is a safe and secure way to discard any unwanted pills. This prevents them from being accidentally ingested by children and pets, or abused by those that the medications were not intended for. It also prevents medications from polluting our water supply by eliminating the old practice of flushing drugs down the toilet.

The Med-Return bin is under the command of the Detective Sergeant and is emptied monthly. A written report is completed when the bin is emptied and the items removed are kept in the property room until destruction can be scheduled.

In 2019, this program produced 130.7 pounds on unwanted medication.

Items NOT accepted in the Med-Return Bin are:

- Needles, including pre-filled spring-loaded syringes
- · Liquids, ointments, and lotions
- Inhalers
- Aerosols
- Glass
- Biohazards such as used gloves or bandages
- Tobacco products





# FRIENDS OF CHESTERFIELD POLICE

In 2019 the Friends of Chesterfield Police entered its 5th year. During the past year, the group has seen significant growth in meeting attendance, membership, and social media presence. Simply measuring Facebook alone, they've surpassed 1,400 Friends/Followers. The group continues to have a vital role in the Chesterfield Police Department's Annual Open House - from set up before the event, to volunteering the day of the event. The group continues to promote and enhance the Chesterfield Police Department at community events, such as Music in the Park, Junior Law Enforcement Academy, Citizens' Police Academy, and the North Gratiot Cruise. They also financially support the K-9 unit, the Chaplain program, and numerous other public outreach programs.



On January 19th, 2019, the group held its 3rd annual bowling fundraiser "Super Bowling III" at Premier Bowling Center - another near-sellout out, for the 3rd year in a row. Over 50 local businesses donated to lane sponsorships or items to be raffled for the good of the organization.

On September 4th, 2019, The Friends of Chesterfield Police presented the second annual "Dylan Rheker Volunteer of the Year" award posthumously to Tina Susko, accepted by her husband Dennis Susko. A Chesterfield Township resident, that despite having tremendous health challenges, managed to volunteer and show her support of the men and women of the Chesterfield Township Police Department. Tina even attended a meeting weeks before her sudden death.

On September 28th, 2019, the North Gratiot Cruise was held. The Cruise Committee chose The Friends of Chesterfield Police as one of the charities to receive revenues from the cruise. The revenues help support and promote the police department.

On December 19, 2019, The Friends of Chesterfield co-sponsored "Moonbeams for Sweet Dreams" at Beaumont Children's Hospital in Royal Oak. The event was hosted by the Chesterfield Department of Public Safety at the police station. Residents made a \$10 donation and received a pizza dinner from Marco's Pizza and a round trip bus ticket aboard an Anchor Bay School District Bus. The event sold over 150 tickets and a donation of \$1,000 was presented to Children's Miracle Network/Moonbeams for Sweet Dreams at Beaumont.

The current board consists of President Gary Thomas, Vice President Paul Miller, Treasurer Kathy McNair, Secretary Mark Forbert, and Police Liaison, Captain Brian McNair.

The board encourages new membership by volunteering time to help promote the Chesterfield Township Police Department. Meetings are held monthly at the police department. Please follow them on Facebook to get the most accurate information about upcoming events and meeting dates.



# **AWARDS & COMMENDATIONS**

# 2019 Awards

### Dispatcher Katelyn Martin

Lifesaving Award - January 16, 2019

### Officers Kate Walsh, Jason Kline & Harpreet Otal

Supervisor Recognition (CPR) - January 18, 2019

# **Sergeant Robert Kirkley**

Department Citation - February 17, 2019

### **Dispatcher Katelyn Martin**

Supervisor Recognition (CCTV Cell Block) - February 21, 2019

# **Dispatcher Kim Wasmund**

Supervisor Recognition (CCTV Cell Block) - March 16, 2019

# Officer Joshua Baker

Lifesaving Citation - April 10, 2019

#### Officer Brendan Alexander

Supervisor Recognition (Stolen Property) - April 16, 2019

# Officer Matthew McPhillips

Chief's Commendation - April 18, 2019

#### Officer Michael Seabolt

Supervisor Recognition (CPR) - May 11, 2019

### Officer Matthew McPhillips

Supervisor Recognition (LFA) - July 6, 2019

# Dispatchers Geri Hall & Katelyn Martin

Supervisor Recognition (Pursuit) - July 28, 2019

### Sgt. Tiffany Krul, Officers Mike Seabolt, Darin Johnson, Julian Lee, Amanda DePape

Supervisor Recognition (9/11 Service) - September 11, 2019

# Officers John Amore, Hallie Fowler, & Nicholas Calandra and Dispatcher Martin

Supervisor Recognition (Suicidal/Pursuit/Water Rescue) – November 3, 2019

### Officers Kate Walsh & Jason Kline

Supervisor Recognition (recruiting) - November 5, 2019

# Dispatcher Khadigeh Alhalemi

Supervisor Recognition (CPR) - November 23, 2019

### Officer Amanda DePape

Supervisor Recognition (Citizens Academy) - November 26, 2019

# Officer Matthew McPhillips

Supervisor Recognition (Larceny) – December 17, 2019

### Officer Amanda DePape, Sergeants Eric Meier, Earl Riske, Clint Bowerson & Clerks Sara Lebron & Ginette Hirsch

Supervisor Recognition (Moonbeams) – December 20, 2019



#### **Mark Bletch**

Certified for Pump Operations, Fire Officer I, II, III

#### **Brian Hubbert**

Completed the 2019 EMU School of Fire Staff and Command. Also became certified in Chlorine Emergency Response

# **Doug Newcomb**

Certified for Pump Operations

### **Steve Rogers**

Promoted to Sgt. then to Fire Inspector Certified PADI Open Water Diver.

#### **Tom Rowley**

Certified for Incident Safety Officer, Fire Inspector I & II, Plans Review, Certified in Blue Card Online

#### Mike Scalici

Certified in Blue Card Online

#### Jim Schafer

Certified PADI Open Water Diver

#### **Richard Schroeder**

Certified in Blue Card Online

### **Gordon Tuzinsky**

Certified in Blue Card Online Certified Fire Instructor I



### **Philosophy**

Well-trained police employees are capable of delivering high quality police service while providing for the safety of the public and themselves through their comprehensive knowledge and proper utilization of equipment, operating procedures, and knowledge of policy.

#### Overview

Chesterfield Township Police Department has several officers who have received advanced training in a wide variety of disciplines, who are responsible for our in-house training. These officers make up our Training Committee and they provide needed training updates to our officers at little-to-no-cost to the department. This committee is also responsible for developing, planning, coordinating, scheduling, and implementation of our departmental training.

#### 2019 Statistics

Members of the police department received over 1,344 hours of Michigan Commission of Law Enforcement Standards (MCOLES) approved "In-Service Training." Training was provided by numerous credible training entities which included: Macomb Criminal Justice Training Center, Oakland Police Academy, Michigan State Police, Wayne State University, Michigan Association of Chiefs of Police, FBI Detroit, Delta Police Academy, Macnlow Associates, John E. Reid Associates

Members also received training at shift level during daily briefings. Topics were generated from the "Law Enforcement Risk Management Survey Guide' which were endorsed by the "Michigan Municipal League."

The following topics were covered in 2019 at the shift level:

K-9 Response / Vehicle Searches Felony Stops Restraint Chair Use Use of Force Tactical Tourniquets Graham v. Connor Chaplain Resources

Taser Recertification / Use of Force
Subject Control / Defensive Tactics
Officer 1st Aid and Rescue
Active Shooter
Firearms Training
Legal Update
Simunitions Training / Officer Tactics



Training is continuous for our personnel. With new equipment, techniques, and procedures constantly becoming the standard for the fire service. You may see your firefighters out in the community, and even in your neighborhood. Our goal is to keep our training as realistic as possible so that when the need arises for our skills to be put into use, we will be ready to respond.

Every work day Chesterfield Firefighters engage in training on special topics. This often includes hands on skills and classroom training. The main categories listed for training are:

**Apparatus Training** 

Company Training (Firefighting tactics and strategies)

**Officer Training** 

Specialty Training (Confined space/R.I.T/Water rescue)

**Driving** 

**Emergency Medical Care** 

**Hazardous Materials** 

4,617 Employee Hours

2,572 Employee Hours

1,025 Employee Hours

**277 Employee Hours** 

238 Employee Hours

**169 Employee Hours** 

133 Employee Hours



# FIELD TRAINING OFFICER (FTO) PROGRAM / COMMUNICATION TRAINING OFFICER (CTO) PROGRAM

#### Overview

The purpose of the Field Training and Evaluation Program (FTO) is to train new officers so that each officer is prepared to function as a solo patrol officer at the conclusion of their training cycle (one year).

### Responsibilities

The fourteen-week program has been divided into phases followed by a yearlong probationary period. Each phase is a programmed length of time collated to a particular set of tasks that must be learned by each new officer. The tasks are ordered so that the trainee is exposed to the most basic and necessary tasks first. These tasks form the foundation upon which the trainee will build for the remainder of the program and into the subsequent years of service. As the trainee progresses through the program, the trainee will encounter increasingly more difficult tasks. Eventually, the trainee must be able to perform or be exposed to the tasks necessary to assume the complex role of a police officer. The training cycle consists of intensive on-the-job training and daily/monthly performance evaluations. Training is conducted and staffed by field training officers and sergeants on a 24-hour basis.

Field Training Officers have the dual responsibility of providing police service in their assigned beats, as well as conducting training and evaluations for new officers. The field training sergeant is responsible for the supervision of all personnel assigned to training of recruit officers.

Officers are required to meet specific performance standards in 30 performance categories before being certified for solo patrol duty. After completion of the FTO program, each officer is assigned to a patrol team. During this time, the officer is evaluated on a monthly basis by their shift sergeant. As the officers near the completion of their one year probationary period, the FTO program trainers and administers review the officer's performance as a solo beat officer. Officers who have performed at an acceptable level are retained as permanent employees.

The Chesterfield Township Police Department Field Officer Program (FTO) currently consists of one Captain FTO Administrator, one Sergeant FTO Coordinator, and five Patrol Officer FTOs. A Captain CTO Administrator and Administrative Sergeant CTO Coordinator also oversee the Dispatchers/911 Operators training program called the Communication Training Officer (CTO) program.

The CTO trainees will undergo a 40 hour dispatch training as well as Emergency Medical Dispatch. They will also perform three phases of training to gain the necessary experience and skills needed to be fully functional 911 Dispatchers.

# **Completed 2019 FTO Program**



Expansion began on Station #1 in the spring of 2019, and is projected to be completed by summer of 2020. Chesterfield Fire Station #1 was originally built in 1993 for a smaller crew and shift rotation. The building as originally designed didn't meet today's needs to provide accommodations for 24-hour staffing levels. Thus the need for the intensive updates and renovation. The expansion is set to include a 3,000 sq. ft. second level living quarters. Those living quarters will include state of the art technology to help continue to ensure our firefighters safety and efficiency but will also accommodate greater staffing levels in the future. The renovation will also add two additional bays, increasing our apparatus floor by an additional 2,400 sq. ft. The two additional bays are designed specifically to allow on-site maintenance/repairs to be done on our fleet, without having to leave the premises. This capability reduces the time an apparatus is out of service for maintenance.

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#### **Fire Rescue Boat**

Last year after extensive research we were able to greatly expand our marine division with the addition of a new Fire/Rescue boat. It is 28 feet long and carries a 500 gallon per-minute pump for fire suppression. One of the interesting features is the bow of the boat which can be lowered to water or land level to easily move patients onto the boat and also makes is much easier for our new Dive Team to enter the water.



# **SCUBA Equipment**

Along with the new rescue boat the Public Safety Department has formed a Rescue Dive Team and has purchased buoyancy compensator devices called "Rescue Diver Pros" and "Aqualung" regulators. The equipment is designed for rapid diving and rescue as with any water rescue, time is essential.



#### **Zodiac Boats**

The department also welcomed two Zodiac style boats to our fleet. These will be used for quick rescues on both Lake St. Clair and on our inland waterways. Boat 2 measures 14 feet and has a 30 H.P. engine and Boat 3 measures 12 feet and has a 20 H.P. engine





# **LUCAS Device & CPR Mannequins**

The department has bought two LUCAS devices to aid our personnel. These devices ensure proper depth is achieved during chest compressions for C.P.R. It also frees up personnel to accomplish other tasks as there are many that need to be done during C.P.R.

The new mannequins are battery powered and light up during chest compressions to show that the proper depth is achieved. This helps our Firefighter to gauge the depth of their chest compressions while performing C.P.R.



#### **Shut Guns**

The Shut Guns are a new device we have purchased to help shut down sprinkler heads when they have been activated. These devices while small will save thousands of dollars for our residents in water damage



# **HAZMAT & Spill Kits**

As HAZMAT and spills are infrequent and need special equipment. The department has purchased new GO BAG's for HAZMAT situations and spills. They will stay in the station for normal calls, but can be thrown on the apparatus for the initial response to these specialized calls.







Township vehicles and equipment are always our priority when it comes to maintenance. Repairs are ongoing and one of the biggest projects we have going is the updating of our 2006 75ft Quint. It will be getting upgraded LED lights, high visibility reflective stripping and bodywork. To top it off a complete paint job. We are looking to get many more years out of this very useful apparatus. Along with the ongoing up keep of the equipment will be the expansion of Station #1. The two high truck bays that have been added to the building will be very helpful in the maintenance of our fleet. Inside the building we will be able to tip the cab in an enclosed area any time of year. We will also be able to power wash the truck from top to bottom. This will helps us to better clean and maintain all of our equipment.



Heated high pressure washer for cleaning and decontamination.



The crew of Battalion #2 running the motor and checking equipment aboard Boat #2.



Quint – 1 on display. This truck will go through a retrofit and upgrade to be completed in 2020.



The Insurance Services Office (ISO) is a nonprofit organization that classifies fire departments in the United States. Each community receives a Public Protection Classification (PPC). This is a combination of the water supply system, the 911 telephone system, and the Fire Department itself. Each of these three components is given a numerical rating based on their capabilities.

The PPC for a community is reflected as a number 1 through 10. A class 10 fire department is the least capable while a class 1 is the best. After our most recent evaluation by ISO, Chesterfield Township was awarded the Classification of 4/4y. This puts us in the fourth highest category for fire protection in the United States. Why is this important? Well, your insurance company may use this rating to determine the rate you pay for fire insurance. Both businesses and homeowners benefit from a lower number in their ISO rating. The ISO report is available on our website at www.chesterfieldfire.org





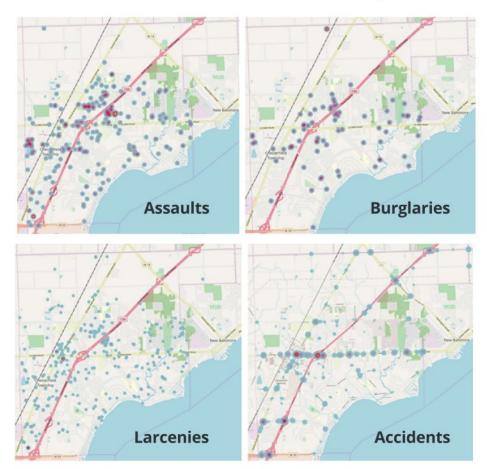
# **CRIME DATA & STATISTICAL ANALYSIS**

#### Overview

Data is collected by the police department and continuously reviewed and analyzed by department staff. This concept utilizes data analysis to identify locations of social harm and traffic crashes, and then attempts to minimize the crimes and traffic crashes through highly visible traffic enforcement, proactive patrolling, and covert operations.

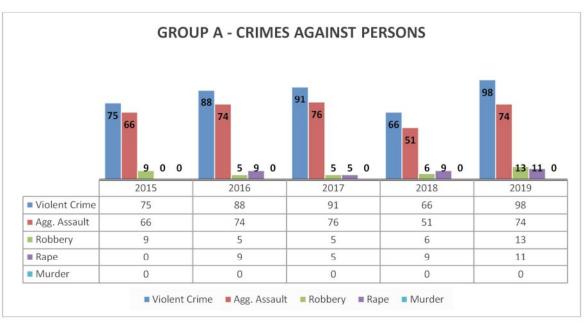
#### Goals

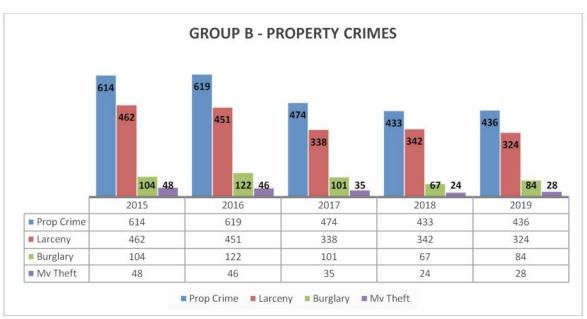
- Recognize crime trends, patterns, and traffic problems
- Reallocate resources in a more effective manner to subdue problem areas
- Supply the public with statistics for neighborhoods and areas of the township
- Provide patrol and shift sergeants with information to better serve the community and mitigate problems within the township.





# **GROUP A & GROUP B CRIME DATA**







# **CRIME DATA: ARRESTS**

#### Overview

Crime Data is collected by the Detective Bureau and overseen by the Detective Sergeant and Operations Captain.

Crime Data is collected, reviewed, and analyzed weekly, monthly and yearly

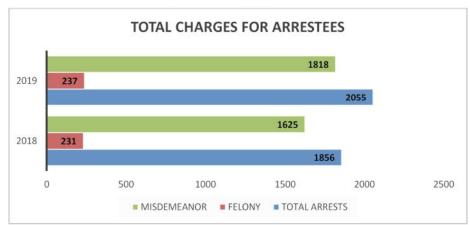


Recognize crime trends and patterns

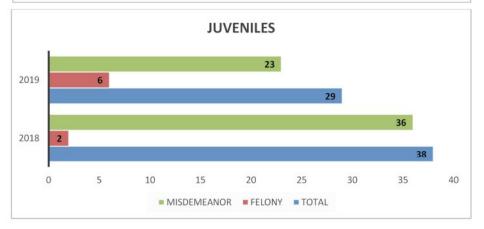
Reallocate resources in a more effective manner to subdue crime issues

Supply the public with crime statistics for neighborhoods and areas of the township

Provide Patrol and Shift Sergeants with Crime Alerts



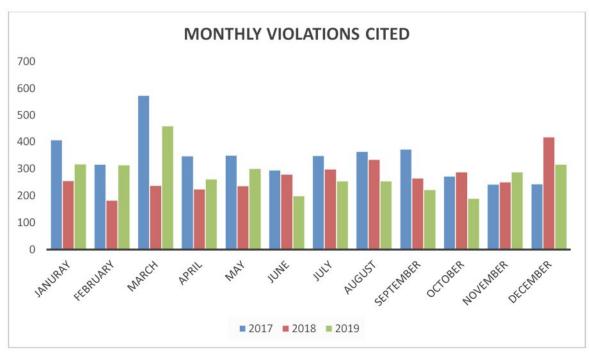






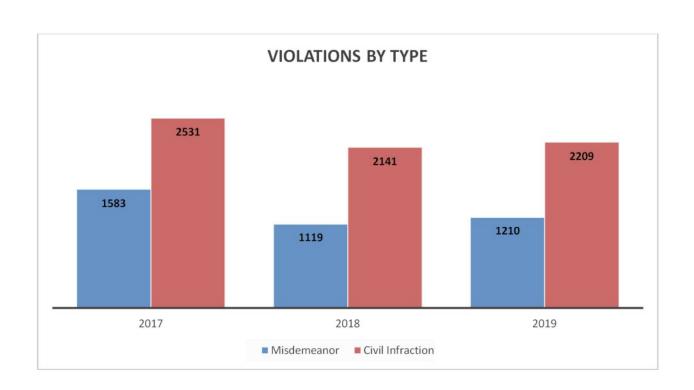
# TICKETS / VIOLATIONS







# **VIOLATIONS**



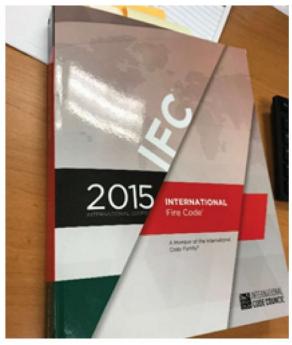


Prior to 2019, CHFD employed inspectors that inspected 2.27 million square feet of building space while performing 116 individual inspections. These inspections identified 62 violations of the International Fire Code. Due to the individual inspectors' diligence and cooperation with the building owners, 56 of these violations have been remedied. These inspectors conducted these duties while still operating as active fire suppression personnel. CHFD's inspectors have also completed 50 construction plan reviews. This includes reviewing design documents of new buildings side-by-side with Chesterfield building officials, and works to ensure that the design of all building systems, fire sprinkler systems, fire alarm systems, and other special fire suppression systems are compliant with both the NFPA and International Fire Codes. These plan reviews highlighted 62 deficiencies in 2019.

In November of 2019, the Chesterfield Township Board and Public Safety Department leaders moved to promote two members to full-time inspector status. Richard Mucha and Steven Rogers, formerly Sergeants, now dedicate 40+ hours per week to inspections, investigations, and public education. We predict a sizeable increase in prevention activities in 2020.

Fire Inspectors Steve Rogers and Rich Mucha are now assigned full time to the Fire Prevention Bureau. They can be reached at 586-725-2233 to assist businesses and residents.







Accidents	2018	2019
Total Accidents:	1122	1164
Total Injury Accidents:	276 (24.59%)	241 (20.7%)
Total "Fatal" Accidents:	5 (0.44%)	4 (0.3%)
Total "A" Injury Accidents:	24 (2.1%)	17 (1.4%)
Total "B" Injury Accidents:	86 (7.6%)	68 (5.8%)
Total "C" Injury Accidents:	302 (26.9%)	246 (21.1%)
Total Property Damage Accidents:	841 (74.95%)	919 (78.9%)
Private Property Accident Reports Taken:	352	299

# 2018

# Day of Week Accidents (\*includes passengers\*)

Sunday	111 (9.89%)	1 Fatal	Injury 24	A Injury 4	B Injury 13	C Injury 19	Property 86
Monday	160 (14.26%)	1 Fatal	Injury 36	A Injury 1	B Injury 5	C Injury 40	Property 124
Tuesday	166 (14.79%)	2 Fatal	Injury 44	A Injury 6	B Injury 11	C Injury 50	Property 120
Wednesday	186 (16.57%)		Injury 45	A Injury 5	B Injury 17	C Injury 44	Property 141
Thursday	186 (16.57%)	1 Fatal	Injury 48	A Injury 6	B Injury 13	C Injury 54	Property 137
Friday	194 (17.29%)	1 Fatal	Injury 46	A Injury 2	B Injury 10	C Injury 55	Property 147
Saturday	119 (10.60%)		Injury 33	A Injury 0	B Injury 17	C Injury 40	Property 86
Totals	1122	5 Fatal	Injury 276	Injury 24	Injury 86	Injury 302	Property 841

# 2019

# Day of Week Accidents (\*includes passengers\*)

Totals	1,164	4 Fatal	Injury 241	A Injury 17	B Injury 68	Injury 246	Property 919
Saturday	142 (12.19%)		Injury 31	A Injury 3	B Injury 6	C Injury 34	Property 111
Friday	199 (17.09%)	2 Fatal	Injury 40	A Injury 1	B Injury 13	C Injury 41	Property 157
Thursday	195 (16.75%)		Injury 48	A Injury 5	B Injury 12	C Injury 47	Property 147
Wednesday	176 (15.12%)	1 Fatal	Injury 34	A Injury 0	B Injury 10	C Injury 38	Property 141
Tuesday	185 (15.89%)	1 Fatal	Injury 38	A Injury 3	B Injury 13	C Injury 39	Property 146
Monday	162 (13.91%)		Injury 39	A Injury 2	B Injury 12	C Injury 39	Property 123
Sunday	105 (9.02%)		Injury 11	A Injury 3	B Injury 02	C Injury 8	Property 94



# **2019 TRAFFIC CRASH LOCATIONS**

# 2018

### Top 5 Crash Locations (182 out of 1122 accidents or 16%)

Location	Total	Leading Cause	2 <sup>nd</sup> Leading Cause
2 8 2			23 Fail to Stop
23 Mile Rd & Gratiot Ave	60	25 Fail To Yield	
			15 Fail To Yield
21 Mile Rd & Gratiot Ave	41	17 Fail To Stop	
86		41	1 Fail To Yield
23 Mile Rd & E/B I-94 Ramp	32	29 Fail To Stop	11/10/17/00/19/20/17/00/00/00/00/00/00/00/17/00/00/00/00/00/00/00/00/00/00/00/00/00
			10 Fail to Stop
23 Mile Rd & Vergote	25	11 Fail To Yield	
			6 Fail To Stop
23 Mile Rd & Baker	24	9 Fail To Yield	500 S

# 2019

### Top 5 Crash Locations (191 out of 1164 accidents or 16%)

Location	Total	Leading Cause	2 <sup>nd</sup> Leading Cause
			21 Fail to Stop
23 Mile Rd & Gratiot Ave	53	22 Fail To Yield	
			16 Fail To Yield
21 Mile Rd & Gratiot Ave	43	16 Fail To Stop	300930.555500
			8 Fail To Yield
23 Mile Rd & E/B I-94 Ramp	40	26 Fail To Stop	
			14 Fail to Stop
23 Mile Rd & Vergote	28	13 Fail To Yield	
			4 Fail To Yield
W I-94 Ramp @ Rosso HWY	27	20 Fail To Stop	



# **Time of Day Reported**

Time of Day	2018		20	19
Midnight to 0259	40	4%	39	3%
0300 to 0559	38	3%	43	4%
0600 to 0859	139	12%	175	15%
0900 to 1159	118	11%	112	10%
Noon to 1459	233	21%	236	20%
1500 to 1759	304	27%	319	27%
1800 to 2059	169	15%	172	15%
2100 to 2359	81	7%	68	6%





Fines are reported by our department as a result of statistics provided by the 42-2 District Court.



### **Traffic Grants**

The Chesterfield Police Department received \$12,000 in grant money from the Office of Highway Safety Planning for 2018-2019. The grant was intended for the enforcement of Operating While Impaired (OWI), and seatbelt compliance. The grants were divided up into four quarterly mobilizations. Generally, officers worked the grants in six or four hour blocks. Officers worked a total of 154.25 hours during the four quarterly grant mobilizations.

Officers were required to complete a log sheet for each grant block worked. On the log sheets, officers documented times and locations for each traffic stop. The officers also tabulated enforcement activities on the log sheets. The enforcement activities included the following: traffic stops, seatbelt violations, other traffic violations, OWI arrests, other misdemeanor arrests, and felony arrests. The final statistics for the four quarterly grant mobilizations for 2018-2019 were as follows: 168 traffic stops, 3 seatbelt violations, 54 other traffic violations, 5 OWI arrests, 9 other misdemeanor arrests, and one felony arrest.

### **Vest Grant**

The Chesterfield Township Police Department participates in a vest program put on by the Department of Justice (DOJ) called the "Bulletproof Vest Partnership". The program allows police departments to request reimbursement of up to 50% of the total cost of a vest. The DOJ requires the department have a policy that mandates officers wear a vest and the vest must meet DOJ vest standards in order to qualify. CHPD has participated in the program for many years and in 2019 CHPD requested reimbursement in the amount of \$1, 11.03. The vests the officer's wear have a 5-year life so the fund request does fluctuate from year to year based on replacement, damage and the hiring of new officers. Since participating in the program the department has been approved for a reimbursement amount of \$46,373.40.



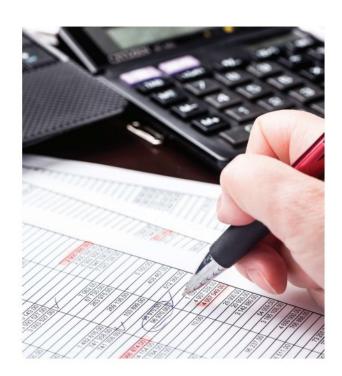
**COST RECOVERY** 

The Chesterfield Township Police Department participates in the utilization of cost recovery, under ordinance 101. This is the practice of trying to recoup resources that were used for OWI arrests, or suspected driving under the influence arrests.

Ordinance 101 allows the department to invoice an individual for administration costs, a blood draw if applicable, and any hours that an officer was assigned to that call. The hours for the call include: being on scene for the call for service, any paperwork or reports that must be completed, and if the person is in custody, how many hours an officer completes prisoner checks. An invoice includes hours for each individual officer that responded to the call for service.

Prisoner checks are completed and logged every 30 minutes. During this time, the officer may not leave the station or assist with other calls for service. This can greatly affect the resources that are available and response times.

Sending invoices for this offense allows the Chesterfield Township Police Department to be reimbursed. In turn, it allows us to better service citizens who could need our help, and need more officers to respond. In 2019, the department sent out invoices totaling \$82,702.46 and received payments totaling \$30,165.82.





Every use-of-force by a Chesterfield Police Officer is reviewed on multiple levels to ensure that the appropriate level of force was utilized, the force was documented accurately and completely, to verify policy compliance, and to enhance department training.

It is important to recognize that each use-of-force incident involves a unique set of circumstances that must always be taken into account when making analytical conclusions. An officer's involvement and decision-making process in a use-of-force incident, and the level of force applied, is based on a suspect's actions or inactions. Throughout the incident, an officer must continuously reassess the circumstances and adjust his/her response and application of force, when necessary.

The vast majority of police interactions with the public do not involve the use-of-force. In 2019, the Department had approximately 35,711 documented public contacts. A total of 2,055 arrests were made during this time and force was used 44 times. These use of force incidents represented .021 percent of the arrests made and .001 percent of the Department's total public contacts.

Below is a table that represents the use-of-force incidents and the reasons for the application of force in 2018 and 2019.

Reasons for Force	2018	2019
Arrest	27	28
Defense of Officer	6	3
Safety of Subject	6	6
Defense of Other	6	7
Alcohol or Drug use by Subject	25	22
Total:	45	44

**Arrest:** Applied during an arrest when a subject resists arrests.

**Defense of Officer:** Applied when a subject actively assaults an officer.

**Safety of Subject:** Applied when a person is attempting to cause harm to themselves.

**Defense of Other:** Applied to stop a subject from harming another person.



Since 2015, the Police Department has used Guardian Tracking. This web-based program is used as an index to document employee observations, events, conversations, good and bad incidents, training, recognition, awards, and tracking of many other types of work activities.

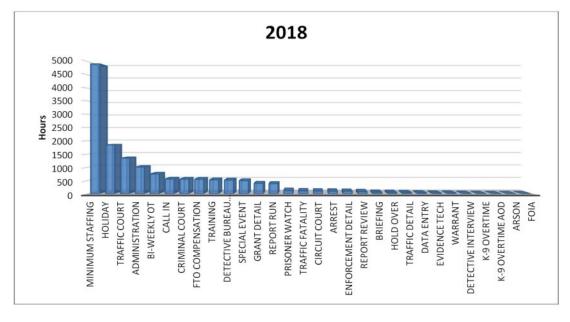
Early intervention flags are in place to monitor and notify administration when an employee has had multiple events that are tracked within the system. Some examples are "use-of-force" and "sick time usage". This system is simply another tool to help administration identify potential behavior issues that may warrant additional coaching and training. This system also creates the documentation to recognize employees that are performing at or above the operating standards set forth by the department so that administration can acknowledge and give recognition to these high performing employees.

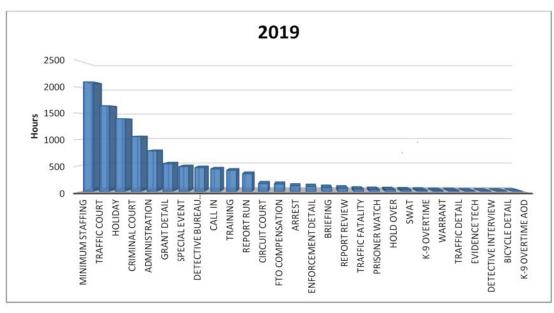
Guardian allows a central location to index a wide range of work activities that otherwise may slip through the cracks from time to time. Being able to review any employee within this program saves precious time and directs management to the appropriate location of the file they may need to review.

The number one category utilized by the department is "Training".



# **OVERTIME**







# \$500,000.00 \$450,000.00 \$400,000.00 \$350,000.00 \$3300,000.00 \$250,000.00 \$150,000.00 \$100,000.00

\*\*Overtime does not include compensatory time payouts



**CLOSING STATEMENT** 

The Chesterfield Public Safety Department hopes that you have found this report enlightening, as it offers not only a historical record of the past year's performance, but also highlights an exciting expansion of the staff, training, and capabilities of both our police and fire programs to meet the demands of our growing community.

As mentioned previously, we will continue to operate cohesively as an integrated public safety operational unit, cognizant of key areas in our operations that necessitate constant vigilance

As seen in this report, we will focus on continued trends in crime reduction tactics and providing the best fire/rescue services available - while providing more opportunities in regard to training for all of our police and fire personnel.

We will continue working to achieve response capabilities that adequately meet any hazard presented to us, while continuing to create partnerships with other agencies that will further enhance our ability to serve the public at all levels.

Thank you for your time and interest in Public Safety Department matters as they relate to the community of Chesterfield Township.

Respectfully submitted,

**Bradley A. Kersten** 

Director of Public Safety Chesterfield Township, MI